

**DISCIPLINE COMMITTEE OF THE  
ONTARIO COLLEGE OF TEACHERS**

BETWEEN:

**ONTARIO COLLEGE OF TEACHERS**

**and**

**MICHAEL ANTHONY DEL GRANDE, OCT**

**NOTICE OF HEARING**

**THE INVESTIGATION COMMITTEE OF THE ONTARIO COLLEGE OF TEACHERS**, pursuant to section 26, subsection (5) of the *Ontario College of Teachers Act, 1996* (the "*Act*"), Statutes of Ontario, 1996, chapter 12, has directed that the matter hereinafter described regarding the conduct or actions of Michael Anthony Del Grande, Certificate No. 453926, be referred to the Discipline Committee of the Ontario College of Teachers.

**IT IS ALLEGED** that Michael Anthony Del Grande is guilty of professional misconduct as defined in the *Act* in that:

- (a) he abused a student or students, verbally, contrary to Ontario Regulation 437/97, subsection 1(7);
- (b) he abused a student or students psychologically or emotionally, contrary to Ontario Regulation 437/97, subsection 1(7.2);

- (c) he committed acts that, having regard to all the circumstances, would reasonably be regarded by members as disgraceful, dishonourable or unprofessional, contrary to Ontario Regulation 437/97, subsection 1(18);
- (d) he engaged in conduct unbecoming a member, contrary to Ontario Regulation 437/97, subsection 1(19).

**PARTICULARS OF THESE ALLEGATIONS ARE AS FOLLOWS:**

1. Michael Anthony Del Grande (the “Member”) is a member of the Ontario College of Teachers (the “College”).
2. At all material times, the Member was a school trustee with the Toronto Catholic District School Board (the “Board”).
3. On or about September 25, 2019, the Member participated in a meeting of the Board’s Catholic Education and Living our Catholic Values Subcommittee (the “Catholic Values Subcommittee”) at which Student 1, a [XXX]-year-old student [XXX] in Grade [XXX], also attended and participated.
4. During the meeting, Student 1 expressed an objection to the Board’s proposal to show a particular anti-abortion film in high schools, on the basis of it containing inaccurate information. While Student 1 spoke, the Member engaged in the following behaviour, including but not limited to:
  - (a) rolling his eyes, sighing, frowning, snickering, using a hostile and/or sarcastic tone and using aggressive body language;
  - (b) stated to Student 1, “You’ve been brainwashed by the liberals.”
5. On or about September 25, 2019, following the Catholic Values Subcommittee meeting, the Member spoke to, and/or raised his voice at, Student 1 in an inappropriate manner which made her feel uncomfortable and/or upset.

6. On or about November 7, 2019, at a meeting of the Board's Student Achievement Committee, during a debate on a motion to include new terms "gender identity, gender expression, family status and marital status," for protection from discrimination under the Board's Code of Conduct:
  - (a) the Member referred to the addition of "gender identity, gender expression, family status and marital status," for protection from discrimination as a "slippery slope";
  - (b) the Member offered an amendment to the motion, suggesting that, if the proposed terms were to be added, then the Board should also add to the list of protected classes: transvestite, bestiality, pedophilia, gerontophilia, paraphilia, abasiophilia, acrotomophilia, agalmatophilia, algolagnia, andromimetophilia, anililagnia, anthropophagolagnia, anthropophagy, apotemnophilia, asphyxiophilia, attraction to disability, autagonistophilia, autassassinophilia, autoerotic asphyxiation, autogynephilia, auto-haemofetishism, autonepiophilia, autopedophilia, autoplushophilia, vampirism.
7. On or about November 20, 2019, during a Global News podcast interview, the Member made the comments, including but not limited to:

"On December 6 there's already a professional development day... workshops run by a chap called [XXX] who is an LGBT advocate for inclusive education...the slippery slope is exactly that. It's the slippery slope. People send their kids to a Catholic school because they expect Catholic morality, Catholic teaching, Catholic values... I don't understand for the life of me why various provincial governments have to sexualize everything in the classroom."
8. On or about December 13, 2019, in a news article published on LifeSiteNews.com, the Member defended his opposition to adding the terms "gender identity, gender expression, family status and marital status" to the list of protected terms under the Boards' Code of Conduct, stating, among other things:

“Fr. Dwight Longenecker put it best for me: “First we overlook evil. Then we permit evil. Then we legalize evil. Then we promote evil. Then we celebrate evil. Then we persecute those who still call it evil.”

**THE DISCIPLINE COMMITTEE WILL HOLD A HEARING** pursuant to sections 30, 32 and 32.1 of the *Act* to decide whether the allegations are true and whether Michael Anthony Del Grande is guilty of professional misconduct. A copy of the *Rules of Procedure of the Discipline Committee and of the Fitness to Practise Committee* (the “*Rules of Procedure*”) will be provided upon request and is also available on the College’s website.

**THE DISCIPLINE COMMITTEE WILL HEAR THIS MATTER** on a date to be determined after consultation between College Counsel and you or your counsel and fixed by the Tribunals Office.

**IF A DATE FOR THE HEARING AND/OR THE FORMAT OF THE HEARING ARE NOT AGREED UPON, THE DISCIPLINE COMMITTEE WILL CONVENE TO DEAL WITH THE PROCEDURAL MATTER OF SETTING A DATE FOR THE HEARING.** The set date hearing will be held in-person on the 12th floor of the offices of the Ontario College of Teachers at 101 Bloor Street West, Toronto, Ontario or will be held electronically using audio or video conferencing equipment, pursuant to the *Rules of Procedure* and the *Statutory Powers Procedure Act*, R.S.O. 1990, c.S.22 (the “*SPPA*”).

**YOU ARE ENTITLED TO BE PRESENT WHEN THE COMMITTEE CONVENES TO SET A DATE FOR THE HEARING AND TO BE REPRESENTED BY LEGAL COUNSEL. IF YOU DO NOT ATTEND BEFORE THE COMMITTEE TO SET A HEARING DATE, THE**

**DISCIPLINE COMMITTEE MAY PROCEED IN YOUR ABSENCE TO SET A HEARING DATE. NOTICE OF THE HEARING DATE SET BY THE COMMITTEE WILL BE PROVIDED TO YOU IN WRITING AT YOUR LAST KNOWN ADDRESS AS SHOWN IN THE RECORDS OF THE COLLEGE.**

**YOU ARE ENTITLED TO BE PRESENT AT THE HEARING AND TO BE REPRESENTED BY LEGAL COUNSEL.** The hearing will be held in-person on the 12th floor of the offices of the Ontario College of Teachers at 101 Bloor Street West, Toronto, Ontario or will be held electronically using audio or video conferencing equipment, pursuant to the *Rules of Procedure* and the *SPPA*.

**IF YOU DO NOT ATTEND ON THE SCHEDULED HEARING DATE, IN ACCORDANCE WITH ANY DIRECTION FROM THE TRIBUNALS OFFICE WITH RESPECT TO THE MANNER OF PARTICIPATION, THE DISCIPLINE COMMITTEE MAY PROCEED WITH AN IN-PERSON HEARING OR ELECTRONIC HEARING IN YOUR ABSENCE AND YOU WILL NOT BE PROVIDED WITH ANY FURTHER NOTICE OF PROCEEDINGS.**

**IF YOU BELIEVE THAT AN ELECTRONIC HEARING OR ELECTRONIC SET DATE HEARING IS LIKELY TO CAUSE YOU SIGNIFICANT PREJUDICE,** you must notify the Tribunals Office at 101 Bloor Street West, Toronto, Ontario, M5S 0A1, telephone 416-961-8800. The Discipline Committee will then determine whether the hearing will proceed electronically or not.

**IF THE DISCIPLINE COMMITTEE FINDS YOU GUILTY** of professional misconduct, you are liable to the penalties set out in section 30 of the *Act*.

**A MEMBER** whose conduct is being investigated in proceedings before the Discipline Committee may examine before the hearing any written or documentary evidence that will be produced or any report, the contents of which will be given as evidence at the hearing. You or your representative may contact the office of Caroline Zayid of McCarthy Tétrault LLP, solicitor for the College in this matter, at Suite 5300, Toronto Dominion Bank Tower, Toronto, ON M5K 1E6, telephone 416-601-7768.

Date: December 9, 2021

*Registrar's Signature*

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**Dr. Derek Haime, OCT**  
Registrar and Chief Executive Officer  
Ontario College of Teachers  
101 Bloor Street West  
Toronto, ON M5S 0A1

TO: Michael Anthony Del Grande  
[XXX][XXX]

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