

**DISCIPLINE COMMITTEE OF THE
ONTARIO COLLEGE OF TEACHERS**

BETWEEN:

ONTARIO COLLEGE OF TEACHERS

and

CARINE LARISSA TCHOUTIZO TADONTSOP, OCT

NOTICE OF HEARING

THE INVESTIGATION COMMITTEE OF THE ONTARIO COLLEGE OF TEACHERS, pursuant to section 26, subsection (5) of the *Ontario College of Teachers Act, 1996* (the “*Act*”), Statutes of Ontario, 1996, chapter 12, has directed that the matter hereinafter described regarding the conduct or actions of Carine Larissa Tchoutizo Tadontsop, Certificate No. 654449, be referred to the Discipline Committee of the Ontario College of Teachers (the “College”).

IT IS ALLEGED that Carine Larissa Tchoutizo Tadontsop is guilty of professional misconduct as defined in the Act in that:

- (a) she abused a student or students, verbally, contrary to Ontario Regulation 437/97, subsection 1(7);
- (b) she abused a student or students physically, contrary to Ontario Regulation 437/97, subsection 1(7.1);
- (c) she abused a student or students psychologically or emotionally, contrary to Ontario Regulation 437/97, subsection 1(7.2);
- (d) she failed to comply with the *Act* or the regulations or the by-laws, specifically section 26 of the by-laws, contrary to Ontario Regulation 437/97, subsection 1(14);

- (e) she committed acts that, having regard to all the circumstances, would reasonably be regarded by members as disgraceful, dishonourable or unprofessional, contrary to Ontario Regulation 437/97, subsection 1(18).

PARTICULARS OF THESE ALLEGATIONS ARE AS FOLLOWS:

1. Carine Larissa Tchoutizo Tadontsop (the “Member”) is a member of the College.
2. At all material times, the Member was employed by the Conseil des écoles publiques de l’est de l’Ontario (the “Board”) as a long-term occasional teacher at École élémentaire publique [XXX] (the “School”) in Ottawa, Ontario.
3. At all material times, Student 1 was a female Grade [XXX] student at the School, and was in a class taught by the Member.
4. At all material times, Student 2 was a female Grade [XXX] student at the School, and was in a class taught by the Member.
5. During the 2022/2023 academic year, the Member repeatedly shouted at Grade [XXX] students at the School.
6. On or about May 9, 2023, the Member:
 - (a) tore up the schoolwork of students in Grades [XXX] at the School.
 - (b) asked Student 1 to do an impromptu oral presentation in class and interrupted Student 1 a few minutes after she had begun her presentation, telling her that the presentation was not good.
7. On or about May 29, 2023, the Member:
 - (a) dragged Student 2 by the arm;
 - (b) called Student 2 an “airhead”;
 - (c) said “What a kid!”, referring to Student 2, in front of the other students in the class.

THE DISCIPLINE COMMITTEE WILL HOLD A HEARING pursuant to sections 30, 32 and 32.1 of the *Act* to decide whether the allegations are true and whether Carine Larissa Tchoutizo Tadontsop is guilty of professional misconduct. A copy of the *Rules of Procedure of the Discipline Committee and of the Fitness to Practise Committee* (the “*Rules of Procedure*”) will be provided upon request and is also available on the College’s website.

THE DISCIPLINE COMMITTEE WILL HEAR THIS MATTER on a date to be determined after consultation between College Counsel and you or your counsel and fixed by the Tribunals’ Office.

YOU ARE ENTITLED TO BE PRESENT AT THE HEARING AND TO BE REPRESENTED BY LEGAL COUNSEL. The hearing will be held electronically using audio or video conferencing equipment, pursuant to the *Rules of Procedure* and the *Statutory Powers Procedure Act*, R.S.O. 1990, c.S.22 (the “*SPPA*”).

IF YOU DO NOT ATTEND ON THE SCHEDULED HEARING DATE, THE DISCIPLINE COMMITTEE MAY PROCEED WITH THE HEARING IN YOUR ABSENCE AND YOU WILL NOT BE PROVIDED WITH ANY FURTHER NOTICE OF PROCEEDINGS.

IF YOU BELIEVE THAT AN ELECTRONIC HEARING OR ELECTRONIC SET DATE HEARING IS LIKELY TO CAUSE YOU SIGNIFICANT PREJUDICE, you must notify the Tribunals’ Office at 101 Bloor Street West, Toronto, Ontario, M5S 0A1. The Discipline Committee will then determine whether the hearing will proceed in person, electronically, in writing or a combination of these formats.

IF A DATE FOR THE HEARING AND/OR THE FORMAT OF THE HEARING ARE NOT AGREED UPON, THE DISCIPLINE COMMITTEE WILL CONVENE TO DEAL WITH THE PROCEDURAL MATTER OF SETTING A DATE AND/OR ESTABLISHING THE FORMAT FOR THE HEARING. The procedural hearing will be held electronically using audio or video conferencing equipment, pursuant to the *Rules of Procedure* and the *SPPA*.

YOU ARE ENTITLED TO BE PRESENT WHEN THE COMMITTEE CONVENES TO SET A DATE AND/OR FORMAT FOR THE HEARING AND TO BE REPRESENTED BY LEGAL COUNSEL. IF YOU DO NOT ATTEND BEFORE THE COMMITTEE TO SET A DATE AND/OR FORMAT FOR THE HEARING, THE DISCIPLINE COMMITTEE MAY PROCEED IN YOUR ABSENCE TO SET THE DATE AND/OR FORMAT. NOTICE OF THE HEARING DATE AND/OR FORMAT SET BY THE COMMITTEE WILL BE PROVIDED TO YOU IN WRITING AT YOUR LAST KNOWN EMAIL ADDRESS AS SHOWN IN THE RECORDS OF THE COLLEGE.

IF THE DISCIPLINE COMMITTEE FINDS YOU GUILTY of professional misconduct, you are liable to the penalties set out in section 30 of the *Act*.

A MEMBER whose conduct is being investigated in proceedings before the Discipline Committee may examine before the hearing any written or documentary evidence that will be produced or any report, the contents of which will be given as evidence at the hearing.

You or your representative may contact the office of Christine Lonsdale of McCarthy Tétrault LLP, College Counsel in this matter, at Suite 5300, Toronto-Dominion Bank Tower, Toronto, ON M5K 1E6, telephone: 416-601-8019.

Date: December 18, 2024

Registrar's Signature

Linda Lacroix, OCT, M. Ed.
Registrar and Chief Executive Officer
Ontario College of Teachers
Bloor Street West
Toronto, ON M5S 0A1

TO: Carine Larissa Tchoutizo Tadontsop
[XXX]
[XXX]

AND TO: Goldblatt Partners LLP
1400 – 270 Albert Street
Ottawa, ON K1P 5G8

Lise Leduc, Counsel for the Member

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NOTICE OF HEARING

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