

**DISCIPLINE COMMITTEE OF THE  
ONTARIO COLLEGE OF TEACHERS**

BETWEEN:

**ONTARIO COLLEGE OF TEACHERS**

**and**

**CHRISTOPHER VLADIMIR MAZAR, OCT**

**NOTICE OF HEARING**

**THE INVESTIGATION COMMITTEE OF THE ONTARIO COLLEGE OF TEACHERS**, pursuant to section 26, subsection (5) of the *Ontario College of Teachers Act, 1996* (the "*Act*"), Statutes of Ontario, 1996, chapter 12, has directed that the matter hereinafter described regarding the conduct or actions of Christopher Vladimir Mazar, Certificate No. 461996, be referred to the Discipline Committee of the Ontario College of Teachers.

**IT IS ALLEGED** that Christopher Vladimir Mazar, is guilty of professional misconduct as defined in the *Act* in that:

- (a) he failed to maintain the standards of the profession, contrary to Ontario Regulation 437/97, subsection 1(5);
- (b) he abused a student or students physically, contrary to Ontario Regulation 437/97, subsection 1(7.1);

- (c) he abused a student or students psychologically or emotionally, contrary to Ontario Regulation 437/97, subsection 1(7.2);
- (d) he committed acts that, having regard to all the circumstances, would reasonably be regarded by members as disgraceful, dishonourable or unprofessional, contrary to Ontario Regulation 437/97, subsection 1(18).

**PARTICULARS OF THESE ALLEGATIONS ARE AS FOLLOWS:**

1. At all material times, Christopher Vladimir Mazar (the “Member”) was a member of the Ontario College of Teachers.
2. At all material times, the Member was employed by the Windsor-Essex Catholic District School Board as a teacher at [XXX] Catholic School (the “[XXX]”) and [XXX] School (the “[XXX]”) in Windsor, Ontario.
3. In or around March 2020, the Member said to a female employee at [XXX] words to the effect of, “If you don’t like it, you can lick my dick,” while pointing to his groin area.
4. In or about the 2021-2022 school year, while teaching a [XXX] class for students with special educational needs at [XXX] the Member:
  - (a) used black electrical tape to affix Student 1’s mask to his face; and/or
  - (b) left Student 2 in a room by herself.
5. On or about May 13, 2022, the Member engaged in physical contact with Student 3, a student enrolled in a class for students with special educational needs at [XXX], by:
  - (a) bringing Student 3 to the ground; and/or

- (b) restraining Student 3 on the ground using his foot.
6. On or about May 13, 2022, during the incident described in paragraph 5 above, the Member said to an educational assistant (the “EA”) “are you just going to fucking sit there?” or words to that effect.
7. On or about May 13, 2022, after the incident described in paragraph 5 above, the Member:
- (a) told his department head that “Student 3 shouldn’t be in a place like this, she doesn’t belong here”, or words to that effect;
  - (b) failed to immediately leave [XXX] after being directed to do so by the Principal; and/or
  - (c) confronted the EA and asked if she “ratted him out”, or words to that effect.

**THE DISCIPLINE COMMITTEE WILL HOLD A HEARING** pursuant to sections 30, 32 and 32.1 of the *Act* to decide whether the allegations are true and whether Christopher Vladimir Mazar is guilty of professional misconduct. A copy of the *Rules of Procedure of the Discipline Committee and of the Fitness to Practise Committee* (the “*Rules of Procedure*”) will be provided upon request and is also available on the College’s website.

**THE DISCIPLINE COMMITTEE WILL HEAR THIS MATTER** on a date to be determined after consultation between College Counsel and you or your counsel and fixed by the Tribunals’ Office.

**YOU ARE ENTITLED TO BE PRESENT AT THE HEARING AND TO BE REPRESENTED BY LEGAL COUNSEL.** The hearing will be held electronically using audio or video conferencing equipment, pursuant to the *Rules of Procedure* and the *Statutory Powers Procedure Act*, R.S.O. 1990, c.S.22 (the “the *SPPA*”).

**IF YOU DO NOT ATTEND ON THE SCHEDULED HEARING DATE, THE DISCIPLINE COMMITTEE MAY PROCEED WITH THE HEARING IN YOUR ABSENCE AND YOU WILL NOT BE PROVIDED WITH ANY FURTHER NOTICE OF PROCEEDINGS.**

**IF YOU BELIEVE THAT AN ELECTRONIC HEARING OR ELECTRONIC SET DATE HEARING IS LIKELY TO CAUSE YOU SIGNIFICANT PREJUDICE,** you must notify the Tribunals’ Office at 101 Bloor Street West, Toronto, Ontario, M5S 0A1. The Discipline Committee will then determine whether the hearing will proceed in person, electronically, in writing, or by a combination of these formats.

**IF A DATE FOR THE HEARING AND/OR THE FORMAT OF THE HEARING ARE NOT AGREED UPON, THE DISCIPLINE COMMITTEE WILL CONVENE TO DEAL WITH THE PROCEDURAL MATTER OF SETTING A DATE AND/OR ESTABLISHING THE FORMAT FOR THE HEARING.** The procedural hearing will be held electronically using audio or video conferencing equipment, pursuant to the *Rules of Procedure* and the *SPPA*.

**YOU ARE ENTITLED TO BE PRESENT WHEN THE COMMITTEE CONVENES TO SET A DATE AND/OR FORMAT FOR THE HEARING AND TO BE REPRESENTED BY LEGAL COUNSEL. IF YOU DO NOT ATTEND BEFORE THE COMMITTEE TO SET A DATE AND/OR FORMAT FOR THE HEARING, THE DISCIPLINE COMMITTEE MAY**

**PROCEED IN YOUR ABSENCE TO SET THE DATE AND/OR FORMAT. NOTICE OF THE HEARING DATE AND/OR FORMAT SET BY THE COMMITTEE WILL BE PROVIDED TO YOU IN WRITING AT YOUR LAST KNOWN EMAIL ADDRESS AS SHOWN IN THE RECORDS OF THE COLLEGE.**

**IF THE DISCIPLINE COMMITTEE FINDS YOU GUILTY** of professional misconduct, you are liable to the penalties set out in section 30 of the *Act*.

**A MEMBER** whose conduct is being investigated in proceedings before the Discipline Committee may examine before the hearing any written or documentary evidence that will be produced or any report, the contents of which will be given as evidence at the hearing.

You or your representative may contact the office of Jordan Glick of GlickLaw, College Counsel in this matter, at Suite 200, 65 Front Street East, Toronto, ON M5E 1B5, telephone 416-596-2960.

Date: December 11, 2024

*Registrar's Signature*

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**Linda Lacroix, OCT, M.Ed.**  
Registrar and Chief Executive Officer  
Ontario College of Teachers  
101 Bloor Street West  
Toronto, ON M5S 0A1

TO: Christopher Vladimir Mazar, OCT  
[XXX]  
[XXX]

AND TO: Cavalluzzo LLP  
474 Bathurst Street, Suite 300  
Toronto, ON M5T 2S6

Christopher Perri, Solicitor for the Member

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**GlickLaw**

65 Front Street East, Suite 200  
Toronto ON M5E 1B5

**Jordan Glick**

Tel. 416-596-2960

Counsel for the  
Ontario College of Teachers