

**DISCIPLINE COMMITTEE OF THE
ONTARIO COLLEGE OF TEACHERS**

BETWEEN:

ONTARIO COLLEGE OF TEACHERS

and

GREGORY BERNARD DAFOE TAYLOR, OCT

NOTICE OF HEARING

THE INVESTIGATION COMMITTEE OF THE ONTARIO COLLEGE OF TEACHERS, pursuant to section 26, subsection (5) of the *Ontario College of Teachers Act, 1996* (the "*Act*"), Statutes of Ontario, 1996, chapter 12, has directed that the matter hereinafter described regarding the conduct or actions of Gregory Bernard Dafoe Taylor, Certificate No. 468903, be referred to the Discipline Committee of the Ontario College of Teachers.

IT IS ALLEGED that Gregory Bernard Dafoe Taylor is guilty of professional misconduct as defined in the *Act* in that:

- (a) he engaged in sexual misconduct as defined in section 1 of the *Act*;
- (b) he engaged in conduct unbecoming a member, contrary to Ontario Regulation 437/97, subsection 1(19).

PARTICULARS OF THESE ALLEGATIONS ARE AS FOLLOWS:

1. Gregory Bernard Dafoe Taylor (the “Member”) is a member of the Ontario College of Teachers.
2. At all material times, the Member was employed by the Ottawa-Carleton District School Board (the “Board”) as a teacher at [XXX] School in [XXX], Ontario.
3. Between March 2019 to September 2023, the Member posted and/or reposted and/or liked the following on X (formerly Twitter), including but not limited to:
 - (a) liked a post of a fictional female student character masturbating in the school bathroom, in which the female character said, “I can’t stop masturbating at school!” and/or “just the thought of everyone bored in class while I do this gets me so excited!”;
 - (b) on or about August 26, 2021, he posted “darn, and here I hoped OnlyTans could be a publication for personifications of abstract concepts.”;
 - (c) on or about January 22, 2023, he posted a drawing of two fictional female characters, in which one of the characters is saying, “everyone else has had more sec[x] than me!”;
 - (d) he reposted a photo collage of females dressed up as Sailor Moon characters, in which the underwear of one of the females was showing;
 - (e) on or about April 15, 2023, he posted an excerpt of his own writing in which two 18-year-old female characters talked about being lesbians and/or about sex;
 - (f) he reposted an image of two female characters from Sailor Moon with linked fingers and/or intertwined legs.

4. In or around April 2023, the Member posted on his personal website a summary of the Japanese manga series *Fragtime*, which included, words to the effect of, “Moritani Misuzu is a quiet high school girl with a very unusual power: for three minutes a day she can freeze time. When Moritani uses her ability to peek up a classmate’s skirt, she gets the shock of her life when she is caught in the act!”.
5. In March and April 2024, the Board suspended the Member’s employment for a period of 20 instructional days.

THE DISCIPLINE COMMITTEE WILL HOLD A HEARING pursuant to sections 30, 32 and 32.1 of the *Act* to decide whether the allegations are true and whether Gregory Bernard Dafoe Taylor is guilty of professional misconduct. A copy of the *Rules of Procedure of the Discipline Committee and of the Fitness to Practise Committee* (the “*Rules of Procedure*”) will be provided upon request and is also available on the College’s website.

THE DISCIPLINE COMMITTEE WILL HEAR THIS MATTER on a date to be determined after consultation between College Counsel and you or your counsel and fixed by the Tribunals’ Office.

YOU ARE ENTITLED TO BE PRESENT AT THE HEARING AND TO BE REPRESENTED BY LEGAL COUNSEL. The hearing will be held electronically using audio or video conferencing equipment, pursuant to the *Rules of Procedure* and the *Statutory Powers Procedure Act*, R.S.O. 1990, c.S.22 (the “*SPPA*”).

IF YOU DO NOT ATTEND ON THE SCHEDULED HEARING DATE, THE DISCIPLINE COMMITTEE MAY PROCEED WITH THE HEARING IN YOUR ABSENCE AND YOU WILL NOT BE PROVIDED WITH ANY FURTHER NOTICE OF PROCEEDINGS.

IF YOU BELIEVE THAT AN ELECTRONIC HEARING OR ELECTRONIC SET DATE HEARING IS LIKELY TO CAUSE YOU SIGNIFICANT PREJUDICE, you must notify the Tribunals' Office at 101 Bloor Street West, Toronto, Ontario, M5S 0A1. The Discipline Committee will then determine whether the hearing will proceed in person, electronically, in writing, or by a combination of these formats.

IF A DATE FOR THE HEARING AND/OR THE FORMAT OF THE HEARING ARE NOT AGREED UPON, THE DISCIPLINE COMMITTEE WILL CONVENE TO DEAL WITH THE PROCEDURAL MATTER OF SETTING A DATE AND/OR ESTABLISHING THE FORMAT FOR THE HEARING. The procedural hearing will be held electronically using audio or video conferencing equipment, pursuant to the *Rules of Procedure* and the *SPPA*.

YOU ARE ENTITLED TO BE PRESENT WHEN THE COMMITTEE CONVENES TO SET A DATE AND/OR FORMAT FOR THE HEARING AND TO BE REPRESENTED BY LEGAL COUNSEL. IF YOU DO NOT ATTEND BEFORE THE COMMITTEE TO SET A DATE AND/OR FORMAT FOR THE HEARING, THE DISCIPLINE COMMITTEE MAY PROCEED IN YOUR ABSENCE TO SET THE DATE AND/OR FORMAT. NOTICE OF THE HEARING DATE AND/OR FORMAT SET BY THE COMMITTEE WILL BE PROVIDED TO YOU IN WRITING AT YOUR LAST KNOWN EMAIL ADDRESS AS SHOWN IN THE RECORDS OF THE COLLEGE.

IF THE DISCIPLINE COMMITTEE FINDS YOU GUILTY of professional misconduct, you are liable to the penalties set out in section 30 of the *Act*.

A MEMBER whose conduct is being investigated in proceedings before the Discipline Committee may examine before the hearing any written or documentary evidence that will be produced or any report, the contents of which will be given as evidence at the hearing. You or your representative may contact the office of Caroline Zayid of McCarthy Tétrault LLP, College Counsel in this matter, at Suite 5300, Toronto Dominion Bank Tower, Toronto, ON M5K 1E6, telephone 416-601-7768.

Date: July 10, 2025

Registrar's Signature

Linda Lacroix, OCT, M. Ed.
Registrar and Chief Executive Officer
Ontario College of Teachers
101 Bloor Street West
Toronto, ON M5S 0A1

TO: Gregory Bernard Dafoe Taylor
[XXX][XXX]

AND TO: Collins & Metcalfe LLP
305-1033 Bay Street
Toronto, ON M5S 3A5

Kirsty Niglas-Collins, Counsel for the Member

B E T W E E N :

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- and -

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NOTICE OF HEARING

McCarthy Tétrault LLP

Suite 5300

Toronto Dominion Bank Tower

Toronto ON M5K 1E6

Caroline R. Zayid

Tel. 416-601-7768

Fax 416-868-0673

Christine L. Lonsdale

Tel. 416-601-8019

Fax 416-868-0673

Counsel for the
Ontario College of Teachers

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