

**DISCIPLINE COMMITTEE OF THE  
ONTARIO COLLEGE OF TEACHERS**

BETWEEN:

**ONTARIO COLLEGE OF TEACHERS**

**and**

**MELANIE GRACE TAVONE, OCT**

**NOTICE OF HEARING**

**THE INVESTIGATION COMMITTEE OF THE ONTARIO COLLEGE OF TEACHERS**, pursuant to section 26, subsection (5) of the *Ontario College of Teachers Act, 1996* (the “*Act*”), Statutes of Ontario, 1996, chapter 12, has directed that the matter hereinafter described regarding the conduct or actions of Melanie Grace Tavone, Certificate No. 653523, be referred to the Discipline Committee of the Ontario College of Teachers.

**IT IS ALLEGED** that Melanie Grace Tavone is guilty of professional misconduct as defined in the *Act* in that:

- (a) she failed to comply with the *Education Act*, Revised Statutes of Ontario, 1990, chapter E.2, and specifically subsection 264(1) thereof or the Regulations made under that Act, contrary to Ontario Regulation 437/97, subsection 1(15);

- (b) she committed acts that, having regard to all the circumstances, would reasonably be regarded by members as disgraceful, dishonourable or unprofessional, contrary to Ontario Regulation 437/97, subsection 1(18);
- (c) she engaged in conduct unbecoming a member, contrary to Ontario Regulation 437/97, subsection 1(19).

**PARTICULARS OF THESE ALLEGATIONS ARE AS FOLLOWS:**

1. At all material times, Melanie Grace Tavone (the “Member”) was a member of the Ontario College of Teachers.
2. At all material times, the Member was employed by the York Catholic District School Board as a teacher at [XXX] School (the “School”) in Markham, Ontario.
3. In the 2018-2019 academic year, Student 1 was a male student at the School and was in the Member’s [XXX] Grade [XXX] [XXX] class.
4. Between in or about February 2019 and in or about June 2021, the Member engaged in a personal relationship with Student 1 that crossed professional boundaries, including but not limited to by:
  - (a) communicating with Student 1 via email, text messaging, and/or social media about personal or inappropriate topics, including outside of school hours;
  - (b) demonstrating favouritism towards Student 1;
  - (c) attending Student 1’s [XXX] game that was not affiliated with the School; and
  - (d) giving Student 1 a \$200 gift card to purchase new shoes.

5. Between in or about June 2020 and in or about August 2020, Student 1's mother contacted the Member, requesting that the Member stop contacting Student 1.
6. On or about [XXX], Student 1 graduated from the School.
7. After Student 1 graduated from the School, the Member pursued an inappropriate and romantic relationship with Student 1.
8. In [XXX] 2021, Student 1 turned 18 years old.
9. Between in or about July 2021 and in or about April 2023, the Member exchanged romantic, inappropriate and/or sexual messages to Student 1 via social media, email, and text messaging, including but not limited to sending Student 1 the following messages:
  - (a) "In case you haven't noticed, there isn't anything I wouldn't do for you."; and
  - (b) "I probably won't like anyone for you butttt she was defs not it," in referring to Student 1's girlfriend.
10. Between in or about July 2021 and in or about April 2023, the Member sent messages to Student 1 via social media, email, and text messaging, suggesting that she was trying to hide or delete the messages with Student 1.
11. In or about December 2021, the Member met with Student 1 for coffee at Tim Hortons and discussed personal topics.
12. In or about October 2022, the Member sent Student 1 a nude video of herself in the shower.

13. In or about February 2023, the Member sent an INTERAC e-Transfer to Student 1's then girlfriend, Person A, after Person A threatened to report the Member's relationship with Student 1 to the School.

**THE DISCIPLINE COMMITTEE WILL HOLD A HEARING** pursuant to sections 30, 32 and 32.1 of the *Act* to decide whether the allegations are true and whether Melanie Grace Tavone is guilty of professional misconduct. A copy of the *Rules of Procedure of the Discipline Committee and of the Fitness to Practise Committee* (the "*Rules of Procedure*") will be provided upon request and is also available on the College's website.

**THE DISCIPLINE COMMITTEE WILL HEAR THIS MATTER** on a date to be determined after consultation between College Counsel and you or your counsel and fixed by the Tribunals' Office.

**YOU ARE ENTITLED TO BE PRESENT AT THE HEARING AND TO BE REPRESENTED BY LEGAL COUNSEL.** The hearing will be held electronically using audio or video conferencing equipment, pursuant to the *Rules of Procedure* and the *Statutory Powers Procedure Act*, R.S.O. 1990, c.S.22 (the "*SPPA*").

**IF YOU DO NOT ATTEND ON THE SCHEDULED HEARING DATE, THE DISCIPLINE COMMITTEE MAY PROCEED WITH THE HEARING IN YOUR ABSENCE AND YOU WILL NOT BE PROVIDED WITH ANY FURTHER NOTICE OF PROCEEDINGS.**

**IF YOU BELIEVE THAT AN ELECTRONIC HEARING OR ELECTRONIC SET DATE HEARING IS LIKELY TO CAUSE YOU SIGNIFICANT PREJUDICE,** you must notify the

Tribunals' Office at 101 Bloor Street West, Toronto, Ontario, M5S 0A1. The Discipline Committee will then determine whether the hearing will proceed in person, electronically, in writing, or by a combination of these formats.

**IF A DATE FOR THE HEARING AND/OR THE FORMAT OF THE HEARING ARE NOT AGREED UPON, THE DISCIPLINE COMMITTEE WILL CONVENE TO DEAL WITH THE PROCEDURAL MATTER OF SETTING A DATE AND/OR ESTABLISHING THE FORMAT FOR THE HEARING.** The procedural hearing will be held electronically using audio or video conferencing equipment, pursuant to the *Rules of Procedure* and the *SPPA*.

**YOU ARE ENTITLED TO BE PRESENT WHEN THE COMMITTEE CONVENES TO SET A DATE AND/OR FORMAT FOR THE HEARING AND TO BE REPRESENTED BY LEGAL COUNSEL. IF YOU DO NOT ATTEND BEFORE THE COMMITTEE TO SET A DATE AND/OR FORMAT FOR THE HEARING, THE DISCIPLINE COMMITTEE MAY PROCEED IN YOUR ABSENCE TO SET THE DATE AND/OR FORMAT. NOTICE OF THE HEARING DATE AND/OR FORMAT SET BY THE COMMITTEE WILL BE PROVIDED TO YOU IN WRITING AT YOUR LAST KNOWN EMAIL ADDRESS AS SHOWN IN THE RECORDS OF THE COLLEGE.**

**IF THE DISCIPLINE COMMITTEE FINDS YOU GUILTY** of professional misconduct, you are liable to the penalties set out in section 30 of the *Act*.

**A MEMBER** whose conduct is being investigated in proceedings before the Discipline Committee may examine before the hearing any written or documentary evidence that will be produced or any report, the contents of which will be given as evidence at the

hearing. You or your representative may contact the office of Lisa Feinberg of Glick Feinberg Stone LLP, College Counsel in this matter, at 65 Front Street East, Suite 200, Toronto, ON M5E 1B5, telephone 416-596-2960 ext 101.

Date: July 24, 2025

*Registrar's Signature*

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**Linda Lacroix, OCT, M. Ed.**  
Registrar and Chief Executive Officer  
Ontario College of Teachers  
101 Bloor Street West  
Toronto, ON M5S 0A1

TO: Melanie Grace Tavone  
[XXX][XXX]  
AND TO: Cavalluzzo LLP  
474 Bathurst Street, Suite 300  
Toronto, ON M5T 2S6

Patricia D'Heureux, Counsel for the Member

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