

**DISCIPLINE COMMITTEE OF THE
ONTARIO COLLEGE OF TEACHERS**

BETWEEN:

ONTARIO COLLEGE OF TEACHERS

and

MICHAEL KA WING LI, OCT

NOTICE OF HEARING

THE INVESTIGATION COMMITTEE OF THE ONTARIO COLLEGE OF TEACHERS, pursuant to section 26, subsection (5) of the *Ontario College of Teachers Act, 1996* (the "*Act*"), Statutes of Ontario, 1996, chapter 12, has directed that the matter hereinafter described regarding the conduct or actions of Michael Ka Wing Li, Certificate No. 695938, be referred to the Discipline Committee of the Ontario College of Teachers.

IT IS ALLEGED that Michael Ka Wing Li is guilty of professional misconduct as defined in the *Act* in that:

- (a) he abused a student or students, verbally, contrary to Ontario Regulation 437/97, subsection 1(7);
- (b) he abused a student or students physically, contrary to Ontario Regulation 437/97, subsection 1(7.1);
- (c) he abused a student or students psychologically or emotionally, contrary to Ontario Regulation 437/97, subsection 1(7.2);

- (d) he engaged in sexual misconduct as defined in section 1 of the Act;
- (e) he committed acts that, having regard to all the circumstances, would reasonably be regarded by members as disgraceful, dishonourable or unprofessional, contrary to Ontario Regulation 437/97, subsection 1(18);
- (f) he engaged in conduct unbecoming a member, contrary to Ontario Regulation 437/97, subsection 1(19).

PARTICULARS OF THESE ALLEGATIONS ARE AS FOLLOWS:

1. Michael Ka Wing Li (the “Member”) is a member of the Ontario College of Teachers.
2. At all material times, the Member was employed by the York Region District School Board as a teacher at [XXX] School (the “School”) in Richmond Hill, Ontario.
3. In or around the 2023-2024 academic year, Student 1, Student 2, Student 3, Student 4, and Student 5 (collectively, the “Students”) were female students in Grade [XXX] at the School.
4. In or around the 2023-2024 academic year, the Member made comments of an inappropriate and/or sexual nature to one of more of the Students, including but not limited to:
 - (a) sharing details about his dating life and/or his “type”;
 - (b) showing students his profile on a dating app and/or asking them to choose someone for him;
 - (c) sharing details about his dating history, sexual experiences, and/or alcohol use issues;
 - (d) sharing details about his practice of non-sexual bondage;

- (e) speaking to Student 2, Student 3, and/or Student 5 about the Rice Purity quiz, an online quiz about one's sexual purity, including but not limited to:
 - (i) sharing details about the Member's score;
 - (ii) asking the students about their scores; and/or
 - (iii) referring to the students by their purity number;
 - (f) referring to Student 2, Student 3, and/or Student 4 as his "daughters," "princess," "sweetheart," and/or "honey", or words to that effect;
 - (g) stating to Student 1, "you could do this math question this way but it is stupid as shit", or words to that effect; and/or
 - (h) telling Student 2 that she should use the coin bag the Member gave her as a condom bag.
5. In or around the 2023-2024 academic year, the Member made physical contact with one or more of the Students that crossed appropriate boundaries and/or that he knew or ought to have known was inappropriate, including but not limited to:
- (a) patting one or more of the Students on the back when they did good work;
 - (b) giving one or more of the Students side hugs;
 - (c) touching Student 1 on her leg;
 - (d) putting his head on Student 1's lap;
 - (e) kissing Student 2 on her forehead;
 - (f) attempting to give Student 3 a hug;

- (g) touching Student 4's hair; and/or
 - (h) putting his arm around Student 5's waist during a group photo and/or posting the photo on his public Instagram account.
6. In or around the 2023-2024 academic year, the Member gave [XXX] gifts to a small group of specific students, including sake glasses for male students and ceramic bowls and coin bags to Student 2, Student 3, and/or Student 5.
 7. In or around the 2023-2024 academic year, on the return trip home from a School sanctioned international trip, the Member took a photo of Student 3 while she was sleeping on the plane and sent the photo to Student 3 and wrote that she "looked cute".
 8. In or around the 2023-2024 academic year or shortly thereafter, the Member engaged in a personal relationship that crossed appropriate boundaries with Student 2, Student 3, and/or Student 5, by communicating with them regarding personal, inappropriate, and/or non-school related matters via Instagram, text message, and/or WhatsApp.

THE DISCIPLINE COMMITTEE WILL HOLD A HEARING pursuant to sections 30, 32 and 32.1 of the *Act* to decide whether the allegations are true and whether Michael Ka Wing Li is guilty of professional misconduct. A copy of the *Rules of Procedure of the Discipline Committee and of the Fitness to Practise Committee* (the "*Rules of Procedure*") will be provided upon request and is also available on the College's website.

THE DISCIPLINE COMMITTEE WILL HEAR THIS MATTER on a date to be determined after consultation between College Counsel and you or your counsel and fixed by the Tribunals' Office.

YOU ARE ENTITLED TO BE PRESENT AT THE HEARING AND TO BE REPRESENTED BY LEGAL COUNSEL. The hearing will be held electronically using audio or video conferencing equipment, pursuant to the *Rules of Procedure* and the *Statutory Powers Procedure Act*, R.S.O. 1990, c.S.22 (the “SPPA”).

IF YOU DO NOT ATTEND ON THE SCHEDULED HEARING DATE, THE DISCIPLINE COMMITTEE MAY PROCEED WITH THE HEARING IN YOUR ABSENCE AND YOU WILL NOT BE PROVIDED WITH ANY FURTHER NOTICE OF PROCEEDINGS.

IF YOU BELIEVE THAT AN ELECTRONIC HEARING OR ELECTRONIC SET DATE HEARING IS LIKELY TO CAUSE YOU SIGNIFICANT PREJUDICE, you must notify the Tribunals’ Office at 101 Bloor Street West, Toronto, Ontario, M5S 0A1. The Discipline Committee will then determine whether the hearing will proceed in person, electronically, in writing, or by a combination of these formats.

IF A DATE FOR THE HEARING AND/OR THE FORMAT OF THE HEARING ARE NOT AGREED UPON, THE DISCIPLINE COMMITTEE WILL CONVENE TO DEAL WITH THE PROCEDURAL MATTER OF SETTING A DATE AND/OR ESTABLISHING THE FORMAT FOR THE HEARING. The procedural hearing will be held electronically using audio or video conferencing equipment, pursuant to the *Rules of Procedure* and the *SPPA*.

YOU ARE ENTITLED TO BE PRESENT WHEN THE COMMITTEE CONVENES TO SET A DATE AND/OR FORMAT FOR THE HEARING AND TO BE REPRESENTED BY LEGAL COUNSEL. IF YOU DO NOT ATTEND BEFORE THE COMMITTEE TO SET A DATE AND/OR FORMAT FOR THE HEARING, THE DISCIPLINE COMMITTEE MAY

PROCEED IN YOUR ABSENCE TO SET THE DATE AND/OR FORMAT. NOTICE OF THE HEARING DATE AND/OR FORMAT SET BY THE COMMITTEE WILL BE PROVIDED TO YOU IN WRITING AT YOUR LAST KNOWN EMAIL ADDRESS AS SHOWN IN THE RECORDS OF THE COLLEGE.

IF THE DISCIPLINE COMMITTEE FINDS YOU GUILTY of professional misconduct, you are liable to the penalties set out in section 30 of the *Act*.

A MEMBER whose conduct is being investigated in proceedings before the Discipline Committee may examine before the hearing any written or documentary evidence that will be produced or any report, the contents of which will be given as evidence at the hearing.

You or your representative may contact the office of Jordan Stone of Glick Feinberg Stone LLP, College Counsel in this matter, at 65 Front Street East, Suite 200, Toronto, ON M5E 1B5, telephone 416-596-2960.

Date: August 29, 2025

Registrar's Signature

Linda Lacroix, OCT, M. Ed.
Registrar and Chief Executive Officer
Ontario College of Teachers
101 Bloor Street West
Toronto, ON M5S 0A1

TO: Michael Ka Wing Li
[XXX][XXX]

AND TO: Ontario Secondary School Teachers' Federation
60 Mobile Drive
Toronto, ON M4A 2P3

Manprit Rai, Student-at-Law
Heather Alden, Senior Legal Counsel
Counsel for the Member

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- and -

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