

**DISCIPLINE COMMITTEE OF THE
ONTARIO COLLEGE OF TEACHERS**

BETWEEN:

ONTARIO COLLEGE OF TEACHERS

and

PATRICK DANIEL ROUX-BUHL

NOTICE OF HEARING

THE INVESTIGATION COMMITTEE OF THE ONTARIO COLLEGE OF TEACHERS, pursuant to section 26, subsection (5), of the *Ontario College of Teachers Act, 1996* (the “*Act*”), Statutes of Ontario, 1996, chapter 12, has directed that the matter hereinafter described regarding the conduct or actions of Patrick Daniel Roux-Buhl, Certificate No. 425869, be referred to the Discipline Committee of the Ontario College of Teachers.

IT IS ALLEGED that Patrick Daniel Roux-Buhl is guilty of professional misconduct as defined in the *Act* in that:

- (a) he engaged in sexual misconduct as defined in section 1 of the *Act*;
- (b) he engaged in conduct unbecoming a member, contrary to Ontario Regulation 437/97, subsection 1(19).

PARTICULARS OF THESE ALLEGATIONS ARE AS FOLLOWS:

1. Patrick Daniel Roux-Buhl (the “Member”) is a member of the College whose status has been “Inactive/Non-Practising” since April 26, 2025. At all material times, he was a member of the College.
2. At all material times, the Member was employed by the Ottawa-Carleton District School Board (the “Board”) as a teacher at [XXX] School (the “School”) in Ottawa, Ontario.
3. Between in and around January 2024 and in and around April 2024, the Member posted publicly on the Instagram social media application. He posted the following sexual comments on user accounts with profile photos of young women:
 - (a) “Can I please see another pic of you before screwing you [Smiling Face with Hearts emoji]”;
 - (b) “My cock is ready for you slut [Green Heart emoji, Pink Heart emoji]”;
 - (c) “Immediate ass plan with a beauty like you”;
 - (d) “Are you ready to mate beauty?”;
 - (e) “You are so gorgeous my beautiful lady [three Heart emojis]. Let’s go to bed [Smiling Face with Tongue Out emoji, Kissing Face emoji]”
 - (f) “Wow! I have a hard-on just watching the picture [Smiling Face with Hearts emoji, Smiling Face with Sunglasses emoji]”;
 - (g) “I’m down for a ass plan with you my beautiful sucker [Heart emoji]”;
 - (h) “You are so hot [Fire emoji, Heart emoji, Fire emoji]”;
 - (i) “I just wanna fuck you so much you’re beautiful [Purple Heart emoji, Thumbs Up emoji, Green Heart emoji].”

4. The comments posted on the Instagram accounts were visible and accessible to the community and to students of the School where the Member was teaching. One or more people provided 11 screenshots relating to the comments to the Board and indicated that they and their friends had read the comments at the School on April 12, 2024.

THE DISCIPLINE COMMITTEE WILL HOLD A HEARING pursuant to sections 30, 32 and 32.1 of the *Act* to decide whether the allegations are true and whether Patrick Daniel Roux-Buhl is guilty of professional misconduct. A copy of the *Rules of Procedure of the Discipline Committee and of the Fitness to Practise Committee* (the “*Rules of Procedure*”) will be provided upon request and is also available on the College’s website.

THE DISCIPLINE COMMITTEE WILL HEAR THIS MATTER on a date to be determined after consultation between College Counsel and you or your counsel and fixed by the Tribunals’ Office.

YOU ARE ENTITLED TO BE PRESENT AT THE HEARING AND TO BE REPRESENTED BY LEGAL COUNSEL. The hearing will be held electronically using audio or video conferencing equipment, pursuant to the *Rules of Procedure* and the *Statutory Powers Procedure Act*, R.S.O. 1990, c. S.22 (the “*SPPA*”).

IF YOU DO NOT ATTEND ON THE SCHEDULED HEARING DATE, THE DISCIPLINE COMMITTEE MAY PROCEED WITH THE HEARING IN YOUR ABSENCE AND YOU WILL NOT BE PROVIDED WITH ANY FURTHER NOTICE OF PROCEEDINGS.

IF YOU BELIEVE THAT AN ELECTRONIC HEARING OR ELECTRONIC SET DATE HEARING IS LIKELY TO CAUSE YOU SIGNIFICANT PREJUDICE, you must notify the Tribunals' Office at 101 Bloor Street West, Toronto, Ontario, M5S 0A1. The Discipline Committee will then determine whether the hearing will proceed in person, electronically, in writing, or by a combination of these formats.

IF A DATE FOR THE HEARING AND/OR THE FORMAT OF THE HEARING ARE NOT AGREED UPON, THE DISCIPLINE COMMITTEE WILL CONVENE TO DEAL WITH THE PROCEDURAL MATTER OF SETTING A DATE AND/OR ESTABLISHING THE FORMAT FOR THE HEARING. The procedural hearing will be held electronically using audio or video conferencing equipment, pursuant to the *Rules of Procedure* and the *SPPA*.

YOU ARE ENTITLED TO BE PRESENT WHEN THE COMMITTEE CONVENES TO SET A DATE AND/OR FORMAT FOR THE HEARING AND TO BE REPRESENTED BY LEGAL COUNSEL. IF YOU DO NOT ATTEND BEFORE THE COMMITTEE TO SET A DATE AND/OR FORMAT FOR THE HEARING, THE DISCIPLINE COMMITTEE MAY PROCEED IN YOUR ABSENCE TO SET THE DATE AND/OR FORMAT. NOTICE OF THE HEARING DATE AND/OR FORMAT SET BY THE COMMITTEE WILL BE PROVIDED TO YOU IN WRITING AT YOUR LAST KNOWN EMAIL ADDRESS AS SHOWN IN THE RECORDS OF THE COLLEGE.

IF THE DISCIPLINE COMMITTEE FINDS YOU GUILTY of professional misconduct, you are liable to the penalties set out in section 30 of the *Act*.

A MEMBER whose conduct is being investigated in proceedings before the Discipline Committee may examine before the hearing any written or documentary evidence that will be produced or any report, the contents of which will be given as evidence at the hearing. You or your representative may contact Christine Lonsdale of McCarthy Tétrault LLP, College Counsel in this matter, at Suite 5300, Toronto Dominion Bank Tower, Toronto, ON M5K 1E6, telephone 416-601-8019.

Date: October 13, 2025

Registrar's Signature

Linda Lacroix, OCT, M.Ed.
Registrar and Chief Executive Officer
Ontario College of Teachers
101 Bloor Street West
Toronto, ON M5S 0A1

TO: Patrick Daniel Roux-Buhl
[XXX][XXX]

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NOTICE OF HEARING

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