DISCIPLINE COMMITTEE OF THE ONTARIO COLLEGE OF TEACHERS

BETWEEN:

ONTARIO COLLEGE OF TEACHERS

and

ESTELLE MARIE ST-JULES, OCT

NOTICE OF HEARING

THE INVESTIGATION COMMITTEE OF THE ONTARIO COLLEGE OF TEACHERS, pursuant to section 26, subsection (5) of the *Ontario College of Teachers Act, 1996* (the "*Act*"), Statutes of Ontario, 1996, chapter 12, has directed that the matter hereinafter described regarding the conduct or actions of Estelle Marie St-Jules, Certificate No. 656368, be referred to the Discipline Committee of the Ontario College of Teachers (the "College").

IT IS ALLEGED that Estelle Marie St-Jules (the "Member") is guilty of professional misconduct as defined in the *Act* in that:

(a) she abused a student or students, verbally, contrary to Ontario Regulation 437/97, subsection 1(7);

(b) she abused a student or students psychologically or emotionally, contrary to Ontario Regulation 437/97, subsection 1(7.2);

(c) she failed to supervise adequately a person who is under the professional supervision of the member, contrary to Ontario Regulation 437/97, subsection 1(11);

(d) she committed acts that, having regard to all the circumstances, would reasonably be regarded by members as disgraceful, dishonourable or unprofessional, contrary to Ontario Regulation 437/97, subsection 1(18).

PARTICULARS OF THESE ALLEGATIONS ARE AS FOLLOWS:

1. The Member is a member of the College.
2. At all material times, the Member was employed by the Conseil scolaire catholique Providence (the "Board") as a teacher at [XXX] ("School 1") in Woodstock, Ontario, and at [XXX] ("School 2") in Woodstock, Ontario.
3. During the 2021-2022 academic year, Student 1 was a male Grade [XXX] student at School 1 who was in a class taught by the Member.
4. During the 2022-2023 academic year, Student 2 was a male Grade [XXX] student at School 1 who was in a class taught by the Member.
5. During the 2022-2023 academic year, Student 3 was a female Grade [XXX] student at School 2 who was in a class taught by the Member.
6. During the 2022-2023 academic year, Student 4 was a male Grade [XXX] student at School 2 who was in a class taught by the Member.
7. During the 2023-2024 academic year, Student 5 was a male Grade [XXX] student at School 2 who was in a class taught by the Member.
8. During the 2023-2024 academic year, Student 6 was a male Grade [XXX] student at School 2 who was in a class taught by the Member.
9. During the 2023-2024 academic year, Student 7 was a male Grade [XXX] student at School 2 who was in a class taught by the Member.
10. During the 2023-2024 academic year, Student 8 was a [XXX]-year-old female student at School 2 who was in a class taught by the Member.

APRIL 2022

11. On or about April 7, 2022, at School 1, the Member made the following comments to Student 1 in front of the other students in the class, or words to the effect of:

    (a) "We had three great days without you";

    (b) "You're toxic";

    (c) "[I] [p]ity your parents. I'm surprised your family likes you."

OCTOBER 2022

12. On October 3, 2022, at School 1, the Member made the following comments—or something to that effect—during a [XXX] class she was teaching:

    (a) "You guys are so stupid" or "You guys are all dumb";

    (b) that Jesus might have been Black, but not as Black as Student 2.

FEBRUARY 2023

13. On February 1, 2023, at School 2, the Member:

    (a) yelled at Student 3, a student with a hearing disability;

    (b) rolled her eyes when Student 3 asked her a question;

    (c) let out an audible grunt after Student 3 asked her to repeat a question she had asked the class.

14. On or about February 1, 2023, at School 2, the Member failed to adequately supervise her Grade [XXX] students when she fell asleep in class at least once, for up to ten minutes at a time.

JUNE 2023

15. On or about June 7, 2023, in a public hallway at School 2, the Member made comments in a loud voice to the secretary about Student 4, who was nearby, to the effect that:

    (a) "I hate that kid," pointing at Student 4;

    (b) "All he says is 'madame, madame, madame' all day long. At least learn my name."

JANUARY 2024

16. On or about January 8, 2024, at School 2, while teaching [XXX] to Grade [XXX] students, the Member:

    (a) posted "And a chair goes flying… frustrating first day back" on her personal Facebook account;

    (b) yelled at Student 5, Student 6 and Student 7;

    (c) chased Student 5 down the hallway and yelled at him, "Stop playing around!" or words to that effect;

    (d) yelled at the students because they didn't have pencils with them in class;

    (e) kicked the classroom door, causing it to slam shut.

MARCH 2024

17. During the week of March 4, 2024, or around that time, at School 2, the Member yelled "shut up" or words to that effect at some Grade [XXX] students in the classroom.

18. On or about March 19, 2024, at School 2, the Member failed to adequately supervise the students in her Grade [XXX] class when she did not know where to find the students that an occasional teacher had come to collect.

19. On or about March 20, 2024, at School 2, the Member:

(a) told a teacher loudly in the school hallway, where students were gathered around, that Student 8 didn't know anything, didn't understand anything, and couldn't even read, or words to that effect;

(b) shouted "shut up" or words to that effect at some Grade [XXX] students in the classroom.

THE DISCIPLINE COMMITTEE WILL HOLD A HEARING pursuant to sections 30, 32 and 32.1 of the Act to decide whether the allegations are true and whether Estelle Marie St-Jules is guilty of professional misconduct. A copy of the *Rules of Procedure of the Discipline Committee and of the Fitness to Practise Committee* (the "*Rules of Procedure*") will be provided upon request and is also available on the College's website.

THE DISCIPLINE COMMITTEE WILL HEAR THIS MATTER on a date to be determined after consultation between College Counsel and you or your counsel and fixed by the Tribunals' Office.

YOU ARE ENTITLED TO BE PRESENT AT THE HEARING AND TO BE REPRESENTED BY LEGAL COUNSEL. The hearing will be held electronically using audio or video conferencing equipment, pursuant to the *Rules of Procedure* and the *Statutory Powers Procedure Act*, R.S.O. 1990, c.S.22 (the "*SPPA*").

IF YOU DO NOT ATTEND ON THE SCHEDULED HEARING DATE, THE DISCIPLINE COMMITTEE MAY PROCEED WITH THE HEARING IN YOUR ABSENCE AND YOU WILL NOT BE PROVIDED WITH ANY FURTHER NOTICE OF PROCEEDINGS.

IF YOU BELIEVE THAT AN ELECTRONIC HEARING OR ELECTRONIC SET DATE HEARING IS LIKELY TO CAUSE YOU SIGNIFICANT PREJUDICE, you must notify the Tribunals' Office at 101 Bloor Street West, Toronto, Ontario, M5S 0A1. The Discipline Committee will then determine whether the hearing will proceed in person, electronically, in writing or a combination of these formats.

IF A DATE FOR THE HEARING AND/OR THE FORMAT OF THE HEARING ARE NOT AGREED UPON, THE DISCIPLINE COMMITTEE WILL CONVENE TO DEAL WITH THE PROCEDURAL MATTER OF SETTING A DATE AND/OR ESTABLISHING THE FORMAT FOR THE HEARING. The procedural hearing will be held electronically using audio or video conferencing equipment, pursuant to the *Rules of Procedure* and the *SPPA*.

YOU ARE ENTITLED TO BE PRESENT WHEN THE COMMITTEE CONVENES TO SET A DATE AND/OR FORMAT FOR THE HEARING AND TO BE REPRESENTED BY LEGAL COUNSEL. IF YOU DO NOT ATTEND BEFORE THE COMMITTEE TO SET A DATE AND/OR FORMAT FOR THE HEARING, THE DISCIPLINE COMMITTEE MAY PROCEED IN YOUR ABSENCE TO SET THE DATE AND/OR FORMAT. NOTICE OF THE HEARING DATE AND/OR FORMAT SET BY THE COMMITTEE WILL BE PROVIDED TO YOU IN WRITING AT YOUR LAST KNOWN EMAIL ADDRESS AS SHOWN IN THE RECORDS OF THE COLLEGE.

IF THE DISCIPLINE COMMITTEE FINDS YOU GUILTY of professional misconduct, you are liable to the penalties set out in section 30 of the *Act*.

A MEMBER whose conduct is being investigated in proceedings before the Discipline Committee may examine before the hearing any written or documentary evidence that

will be produced or any report, the contents of which will be given as evidence at the hearing. You or your representative may contact the office of Christine Lonsdale of McCarthy Tétrault LLP, College Counsel in this matter, at Suite 5300, Toronto-Dominion Bank Tower, Toronto, ON M5K 1E6, telephone: 416-601-8019.

Date: October 1, 2026

Registrar's Signature

Linda Lacroix, OCT, M. Ed.
Registrar and Chief Executive Officer
Ontario College of Teachers
101 Bloor Street West
Toronto, ON M5S 0A1

TO: Estelle Marie St-Jules
[XXX]
[XXX]

B E T W E E N:

ONTARIO COLLEGE OF TEACHERS	- and -	**ESTELLE MARIE ST-JULES, OCT**

DISCIPLINE COMMITTEE OF THE ONTARIO COLLEGE OF TEACHERS

NOTICE OF HEARING

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