DISCIPLINE COMMITTEE OF THE ONTARIO COLLEGE OF TEACHERS

BETWEEN:

ONTARIO COLLEGE OF TEACHERS

and

DAVID LAWRENCE CHALK, OCT

NOTICE OF HEARING

THE INVESTIGATION COMMITTEE OF THE ONTARIO COLLEGE OF TEACHERS, pursuant to section 26, subsection (5) of the *Ontario College of Teachers Act, 1996* (the "*Act*"), Statutes of Ontario, 1996, chapter 12, has directed that the matter hereinafter described regarding the conduct or actions of David Lawrence Chalk, Certificate No. 601720, be referred to the Discipline Committee of the Ontario College of Teachers.

IT IS ALLEGED that David Lawrence Chalk is guilty of professional misconduct as defined in the *Act* in that:

(a) he committed acts that, having regard to all the circumstances, would reasonably be regarded by members as disgraceful, dishonourable or unprofessional, contrary to Ontario Regulation 437/97, subsection 1(18).

PARTICULARS OF THESE ALLEGATIONS ARE AS FOLLOWS:

1. David Lawrence Chalk (the "Member") is a member of the Ontario College of Teachers.

2. At all material times, the Member was employed by the Ottawa-Carleton District School Board as a teacher at [XXX] Public School (the "School") in Nepean, Ontario.

3. At all material times, Teacher 1 was a female teacher at the School.

4. Between in or about September 2017 to in or about June 2018, the Member made comments and/or engaged in behaviour towards Teacher 1 that he knew or ought to have known was inappropriate, offensive and/or unwelcome, including but not limited to:

   (a) repeatedly stating, as Teacher 1 took off her snow pants and vest, "keep going," or words to that effect;

   (b) on one or more occasions, telling students that he and Teacher 1 were like "mom and dad" and/or that "[Teacher 1] disciplines, I don't," or words to that effect;

   (c) commenting as Teacher 1 cried, "you can't cry in front of me, crying girls are my weakness," or words to that effect;

   (d) commenting on Teacher 1's burnt mouth, "I could check it out for you but I would have to use my tongue," or words to that effect;

   (e) stating to Teacher 1, "there's an empty class, let's go," or words to that effect;

(f) telling Teacher 1 that he had slept with a few people at his former school and that he had to leave the school because they had started talking to one another; and/or

(g) in response to Teacher 1 telling students that the Member was lying about he and Teacher 1 being husband and wife, stating “No, but I want that,” or words to that effect.

5. At all material times, Teacher 2 was a female teacher at the School.

6. In or about 2018, the Member made comments and/or engaged in behaviour towards Teacher 2 that he knew or ought to have known was inappropriate, offensive and/or unwelcome, including but not limited to:

(a) commenting on Teacher 2’s shirt, “Nice shirt, I’m having a MeToo moment,” or words to that effect; and/or

(b) telling Teacher 2 that he was happy to come over to Teacher 2’s home and be her “boyfriend for the weekend,” or words to that effect.

7. At all material times, Teacher 3 was a female teacher at the School.

8. In or about 2018, the Member made comments towards Teacher 3 that he knew or ought to have known were inappropriate, offensive and/or unwelcome, when he said to Teacher 3, “I can tell you’re doing karate. Look at you in those jeans. Your husband is so lucky,” or words to that effect.

9. At all material times, Teacher 4 was a female teacher at the School.

10. Between in or about September 2022 to in or about August 2023, the Member made comments and/or engaged in behaviour towards Teacher 4 that he knew or

ought to have known was inappropriate, offensive and/or unwelcome, including but not limited to:

(a) stating, in front of students, while Teacher 4 bent over, “I wish there wasn’t a desk between us,” or words to that effect;

(b) commenting to Teacher 4, “the kids aren’t here” and/or “[I] wish the kids were not here,” or words to that effect;

(c) closing the classroom door, turning off the lights, and stating to Teacher 4, “I’m ready” and/or “the kids aren’t here,” or words to that effect;

(d) stating in front of students, “there’s [Teacher 4]! The one and only, and she is looking fine today!” or words to that effect;

(e) stating to Teacher 4, “I wish the wind would blow your dress up,” or words to that effect;

(f) commenting on Teacher 4’s boots, “Oh the things I’m imagining right now,” or words to that effect;

(g) commenting on a photo Teacher 4 had shown the Member, “I wish that was a different picture” and/or “I’m open to getting a picture from you,” or words to that effect;

(h) showing Teacher 4 a video on Instagram during class wherein the female subject exposes her buttocks and/or commenting, “is this what you look like?” or words to that effect;

(i) commenting to Teacher 4, “if I had a device I could control from across the wing, the floor would be wet under you,” or words to that effect;

(j) showing Teacher 4 photos of females' buttocks;

(k) commenting on Teacher 4's skirt, "you're wearing a skirt, that's easier for us," or words to that effect; and/or

(l) commenting to Teacher 4 that he "liked to cross the line and flirt."

11. At all material times, Teacher 5 was a female teacher at the School.

12. Between in or about September 2022 to in or about February 2023, the Member made comments towards Teacher 5 that he knew or ought to have known were inappropriate, offensive and/or unwelcome, when he commented that he thought he saw Teacher 5 at the gym and stated, "you've got to stay fit eh," or words to that effect.

THE DISCIPLINE COMMITTEE WILL HOLD A HEARING pursuant to sections 30, 32 and 32.1 of the *Act* to decide whether the allegations are true and whether David Lawrence Chalk is guilty of professional misconduct. A copy of the *Rules of Procedure of the Discipline Committee and of the Fitness to Practise Committee* (the "*Rules of Procedure*") will be provided upon request and is also available on the College's website.

THE DISCIPLINE COMMITTEE WILL HEAR THIS MATTER on a date to be determined after consultation between College Counsel and you or your counsel and fixed by the Tribunals' Office.

YOU ARE ENTITLED TO BE PRESENT AT THE HEARING AND TO BE REPRESENTED BY LEGAL COUNSEL. The hearing will be held electronically using

audio or video conferencing equipment, pursuant to the *Rules of Procedure* and the *Statutory Powers Procedure Act*, R.S.O. 1990, c.S.22 (the "*SPPA*").

IF YOU DO NOT ATTEND ON THE SCHEDULED HEARING DATE, THE DISCIPLINE COMMITTEE MAY PROCEED WITH THE HEARING IN YOUR ABSENCE AND YOU WILL NOT BE PROVIDED WITH ANY FURTHER NOTICE OF PROCEEDINGS.

IF YOU BELIEVE THAT AN ELECTRONIC HEARING OR ELECTRONIC SET DATE HEARING IS LIKELY TO CAUSE YOU SIGNIFICANT PREJUDICE, you must notify the Tribunals' Office at 101 Bloor Street West, Toronto, Ontario, M5S 0A1. The Discipline Committee will then determine whether the hearing will proceed in person, electronically, in writing, or by a combination of these formats.

IF A DATE FOR THE HEARING AND/OR THE FORMAT OF THE HEARING ARE NOT AGREED UPON, THE DISCIPLINE COMMITTEE WILL CONVENE TO DEAL WITH THE PROCEDURAL MATTER OF SETTING A DATE AND/OR ESTABLISHING THE FORMAT FOR THE HEARING. The procedural hearing will be held electronically using audio or video conferencing equipment, pursuant to the *Rules of Procedure* and the *SPPA*.

YOU ARE ENTITLED TO BE PRESENT WHEN THE COMMITTEE CONVENES TO SET A DATE AND/OR FORMAT FOR THE HEARING AND TO BE REPRESENTED BY LEGAL COUNSEL. IF YOU DO NOT ATTEND BEFORE THE COMMITTEE TO SET A DATE AND/OR FORMAT FOR THE HEARING, THE DISCIPLINE COMMITTEE MAY PROCEED IN YOUR ABSENCE TO SET THE DATE AND/OR FORMAT. NOTICE OF THE HEARING DATE AND/OR FORMAT SET BY THE COMMITTEE WILL BE

PROVIDED TO YOU IN WRITING AT YOUR LAST KNOWN EMAIL ADDRESS AS SHOWN IN THE RECORDS OF THE COLLEGE.

IF THE DISCIPLINE COMMITTEE FINDS YOU GUILTY of professional misconduct, you are liable to the penalties set out in section 30 of the *Act*.

A MEMBER whose conduct is being investigated in proceedings before the Discipline Committee may examine before the hearing any written or documentary evidence that will be produced or any report, the contents of which will be given as evidence at the hearing.

You or your representative may contact the office of Jordan Glick of Glick Feinberg Stone LLP, College Counsel in this matter, at 65 Front Street East, Suite 200, Toronto, ON M5E 1B5, telephone 416-596-2960.

Date: July 20, 2026

Registrar's Signature

Linda Lacroix, OCT, M. Ed.
Registrar and Chief Executive Officer
Ontario College of Teachers
101 Bloor Street West
Toronto, ON M5S 0A1

TO: David Lawrence Chalk
[XXX]
[XXX]

AND TO: Cavalluzzo LLP
474 Bathurst Street, Suite 300
Toronto, ON M5T 2S6

Lauren Sheffield, Counsel for the Member

B E T W E E N :

ONTARIO COLLEGE OF TEACHERS - and - **DAVID LAWRENCE CHALK, OCT**

DISCIPLINE COMMITTEE OF THE ONTARIO COLLEGE OF TEACHERS

NOTICE OF HEARING

Glick Feinberg Stone LLP
65 Front Street East, Suite 200
Toronto ON M5E 1B5

Jordan Glick
Tel. 416-596-2960 ext. 100

Sarah O'Neill
Tel. 416-596-2960 ext. 104

Counsel for the
Ontario College of Teachers