

**Chair of Council  
Report to Council  
September 1, 2019 – December 31, 2019**

The contents of this report highlight the activities of the Chair between September 1, 2019 and December 31, 2019. Attachment 1, the College mandate, objects, vision, mission and strategic priorities, is provided for your reference. Attachment 2 is a summary of Outreach Activities.

**Strengthen Transparency and Accountability**

**Policy Review Cycle**

- At the September Council Meeting the recommendation for cyclical policies review was passed
- The Executive Committee report highlights next steps for Council to consider

**Manage Risk More Strategically**

**Consent Agenda for Council**

- You will recall Agenda item 11.3 of the February 28, 2019 Council meeting provided information on Consent Agenda ([https://councildocs.oct.ca/Council\\_Feb28\\_2019/Pages/ParticipantView.aspx?itemID=47&lang=English](https://councildocs.oct.ca/Council_Feb28_2019/Pages/ParticipantView.aspx?itemID=47&lang=English))
- We have utilized this for the past two Council Meetings
- Any item that is listed under Consent Agenda assumes that no discussion is required
- In order to provide Council Members with a clearer understanding, if there are questions of any items that are listed under Consent Agenda (including, for example, correspondence, committee reports without motions, meeting minutes), you can request it to be removed from the consent agenda
- If any member of Council feels that there is a need to ask questions or discuss an item, they would simply move a motion to remove the item/report from the Consent Agenda and it would be added under regular business

**Professional Development and Mandate Foci**

- Some Committees continue to include professional learning on their committee agendas
- There may also be a need to revisit the mandate of the committee in order to determine learning gaps that may exist when onboarding new members to a Committee
- Committee Chairs (and Vice-Chairs where appropriate) may also wish to communicate with other Committee Chairs when there is a joint topic of interest
- This has most recently been modelled by Chairs of the Finance Committee, Human Resources Committee and Governance Committee when subjects overlap or require procedural consideration or input from others

- Thank you to Committee Chairs and Vice-Chairs who work collaboratively with their members and who reach out to Vice-Chair, Tim Gernstein, or myself to provide us with information that we should be aware of and vice-versa

### **Onboarding New Council Members**

- As we welcome new Council Members, a reminder that if you wish to be formally partnered with a mentor, to contact the Chair of Council
- Also, if you wish to be a mentor, contact the Chair of Council
- There are still members who have not yet taken advantage of the free online **CLEAR Board Member Online Training**
- You can find details on CouncilNet (<https://council.oct.ca/resources/Pages/Professional-Development-Resources.aspx>)
- And as many Council Members engage in professional development, please ensure that you share your learning on CouncilNet by completing the required report (<https://council.oct.ca/pd/Lists/Professional%20Development%202/AllItems.aspx>)
- You may also wish to read the reports posted by the Chair of Council and other Council Members

### **Improve Stakeholder Engagement**

#### **Meetings with the Deputy Minister**

- I continue to attend meetings between the Registrar and the Deputy Minister, Nancy Naylor
- As of the writing of this report, we met on two occasions (Sept 12 and Nov 1) to share information regarding Council's decisions in relation to Therapy Funding, the math test requirement for new applicants, and governance enhancements decisions
- Meetings between the Ministry and College staff allow opportunities for Council recommendations to be reiterated as the Ministry considers regulatory language
- The government continues to develop regulatory language changes related to the passage of Bill 48 such as the therapy funding and the Math proficiency requirement
- The College has reiterated Council's recommendation that it should have regulatory authority to impose the proposed mathematics content test as a condition of certification and the authority to deem equivalence. It does not believe the College should develop, fund or implement the test.
- College Staff have shared with the Ministry a legal opinion regarding the regulatory language that addresses retroactive cases of a sexual abuse and child pornography that occurred prior to January 1, 2020.
- The College is committed to continuing their work with government representatives to develop the regulations that acknowledge the College's financial risk and to determine how funds can be distributed and costs recovered
- There has been no further response to Council's Governance Enhancement recommendations from the Ministry and there is no current update in relation to what any drafted legislative language may contain

### **Attendance at Council Meeting at the College of Nurses of Ontario**

- On September 12<sup>th</sup>, I observed the Council Meeting at the College of Nurses of Ontario
- A main agenda item focused on the implementation of governance enhancements documented in *Vision 2020* (<http://www.cno.org/en/what-is-cno/councils-and-committees/council/governance-vision-2020/>)
- Amongst several items, the Council also discussed feedback and next steps in relation to their use of competency-based criteria for Committee membership selection
- I shared this information with our Governance Committee at their October meeting
- I will attend the College of Nurses of Ontario's December 4<sup>th</sup> meeting where the Council is expected to continue discussion on the implementation of *Vision 2020* governance enhancements

### **International Delegations at the College and Faculty Presentations**

- As part of our external relations department, delegations visiting Ontario continue to request visits to the Ontario College of Teachers to learn about professional self-regulation
- I welcomed several delegations from China, Columbia, Korea, and the Netherlands
- Thank you to Vice-Chair, Tim Gernstein, for presenting at the faculties of Education at Niagara University, Laurentian University, and Western University
- Thank you to Council Member, Jacqueline Karsemeyer, for presenting on my behalf at the Ottawa University teacher education program in September and October
- Also, a note of appreciation to Council Member, Nicola Powadiuk, for presenting on my behalf to first year teacher candidates at Queen's University

### **Scholarship Sub-Committee**

- A scholarship sub-committee is formed to review applications for final-year teacher candidates
- There are three scholarship recipients being honoured at the December Council Meeting
- The sub-committee members are Colleen Landers, Sara Nouini and Nicola Powadiuk
- I thank them for their time and commitment in their review of the applications

**Mandate (Act) and Objects**

1	To regulate the profession of teaching and to govern its members.
2	To develop, establish and maintain qualifications for membership in the College.
3	To accredit professional teacher education programs offered by post-secondary educational institutions.
4	To accredit ongoing education programs for teachers offered by post-secondary educational institutions and other bodies.
5	To issue, renew, amend, suspend, cancel, revoke and reinstate certificates of qualification and registration.
6	To provide for the ongoing education of members of the College.
7	To establish and enforce professional standards and ethical standards applicable to members of the College.
8	To receive and investigate complaints against members of the College and to deal with discipline and fitness to practise issues.
9	To communicate with the public on behalf of the members of the College.
10	To perform such additional functions as are prescribed by the regulations.
11	To develop, provide and accredit educational programs leading to certificates of qualification additional to the certificate required for membership, including but not limited to certificates of qualification as a supervisory officer, and to issue, renew, amend, suspend, cancel, revoke and reinstate such additional certificates.
<b>Duty</b>	
In carrying out its objects, the College has a duty to serve and protect the public interest.	

**Mission**

The College regulates the teaching profession in Ontario in the public interest by setting and enforcing high ethical and professional standards for its members.

**Vision**

Trusted to regulate the teaching profession.

**Strategic Priorities**

**1. Strengthen Transparency and Accountability**

- develop objective and subjective key performance indicators for the College that are measurable, observable and perceivable
- make improvements to the discipline process to better reflect public expectations
- use plain language internally and externally in all communications to better connect the public and College members to the work of the College

**2. Manage Risk More Strategically**

- Council meetings focus more on managing risk and less on operational issues
- increase public awareness of the ongoing professional development activities of all College members

- annually conduct an environmental risk scan
- analyze College data and trends as a basis for creating additional guidance and member resources
- utilize the recommendations of the 2018 Governance Review to ensure improved governance and oversight

**3. Improve Stakeholder Engagement**

- clarify and better communicate the privilege and benefits of self-regulation
- enhance the effectiveness of collaboration with government, constituent organizations and other regulators

**Summary of Chair's Outreach Activities**  
**September 1, 2019 – December 31, 2019**

<b>Date</b>	<b>Event</b>
September 4-9, 2019	National Association of Parliamentarians, Vegas, Nevada
September 12, 2019	College of Nurses of Ontario Council Meeting, Toronto
September 12, 2019	Meeting with Nancy Naylor, Deputy Minister, Ministry of Education
September 13, 2019	Faculty Presentation, Redeemer University, Ancaster
September 17, 2019	Greeting to Delegation of Principals from Colombia, Toronto
September 18, 2019	Greeting to Delegation of Superintendents from Korea, Toronto
September 19, 2019	Faculty Presentation, Ottawa University (FR), Ottawa – Jacqueline Karsemeyer
September 20, 2019	Faculty Presentation, Wilfred Laurier University, Waterloo
September 23, 2019	Meeting with Annalisa Verrano, President & Joe Geiser, Executive Director, CPCO, Toronto
September 25, 2019	Meeting with Allyson Otten and Nancy Brady - OPC, Toronto
October 8, 2019	Faculty Presentation, Ottawa University, Ottawa
October 11, 2019	Greeting to Delegation of Teachers from China, Toronto
October 11, 2019	Greeting to Delegation of Secondary School Teachers from the Netherlands, Toronto
October 15-19, 2019	NASDTEC, San Antonio, Texas
October 23, 2019	Faculty Presentation, Niagara University, Toronto - Tim Gernstein
October 25, 2019	Faculty Presentation, Laurentian University, Sudbury – Tim Gernstein
October 25, 2019	Faculty Presentation, Ottawa University (FR), Toronto – Jacqueline Karsemeyer
October 28-30, 2019	CNAR Annual Conference, Quebec City
November 1, 2019	Meeting with Nancy Naylor, Deputy Minister, Ministry of Education
November 5, 2019	Faculty Presentation, Western University, London – Tim Gernstein
November 6, 2019	Greetings at Take Our Kids to Work Day, Toronto
November 7, 2019	Faculty Presentation, Trent University, Peterborough
November 18, 2019	Faculty Presentation, Queen's University, Kingston – Nicola Powadiuk

November 22, 2019	Greeting to Delegation of Secondary School Teachers from the Netherlands, Toronto
November 29, 2019	Meeting with Nancy Naylor, Deputy Minister, Ministry of Education
November 29-30, 2019	Presenting at the Council for Exceptional Children (CEC) Annual Conference, Toronto
December 4, 2019	College of Nurses of Ontario Council Meeting, Toronto
December 12, 2019	Meeting with Nancy Naylor, Deputy Minister, Ministry of Education

**Summary of Chair's Correspondence  
September 1, 2019 – December 31, 2019**

<b>Issues</b>	<b>Sept</b>	<b>Oct</b>	<b>Nov</b>	<b>Dec</b>	<b>Total</b>
<b>Invitations</b>					
<ul style="list-style-type: none"> <li>• OPC Awards Dinner, October 25, 2019</li> </ul>	1				
<ul style="list-style-type: none"> <li>• Algoma University, National Building Reconciliation Forum, Oct 8-10, 2019</li> </ul>	1				
<b>Ministry of Education</b>					
<ul style="list-style-type: none"> <li>• Letter to The Honourable Stephen Lecce Re: Legislative and regulatory matters</li> </ul>	1				
<ul style="list-style-type: none"> <li>• Letter to The Honourable Stephen Lecce Re: Governance Motions</li> </ul>		1			
<b>Other</b>					
<ul style="list-style-type: none"> <li>• Letter to Anne Vinet-Roy, President - OTF Re: Congratulatory letter and invitation to meet</li> </ul>	1				
<ul style="list-style-type: none"> <li>• Letter to Annalisa Varano, President - CPCO Re: Congratulatory letter and invitation to meet</li> </ul>	1				
<ul style="list-style-type: none"> <li>• Letter to Nancy Brady, President – OPC Re: Congratulatory letter and invitation to meet</li> </ul>	1				
<b>Council Members' Professional Development</b>	2	2	1		
<b>Letters from the Public</b>					
<b>Total</b>	<b>8</b>	<b>3</b>	<b>1</b>		