



Council Decision Note

Item: 2026 Council Education Sessions

Public Interest Rationale: Education sessions ensure Council members are well-informed and are provided with context and background knowledge to support effective decision-making within the College's mandate and Council's governance role. This also promotes accountability and transparency to the public regarding the topics for Council member education and training sessions.

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Council is asked to consider and approve the 2026 Council Education Sessions plan.

Council education sessions are designed to allow Council members to develop shared understanding and gather essential context in order that it might fulfill its oversight role. Each 60- to 90-minute session, held in conjunction with the quarterly Council meeting, will focus on areas and topics linked to Council's governance function and align with strategic plan enablers. Sessions may be delivered by College staff, advisors or guests. Depending on the content, these sessions may be held in public to support transparency and accountability.

For 2026, we are proposing the following themes for these quarterly sessions. A thematic approach will offer flexibility in order that content can reflect Council's annual reporting cycle, support new Council member onboarding and emerging items can be brought forward for Council's timely consideration.

As one of the themes, governance-specific sessions will complement the work being undertaken by Council on the Governance Enhancement Plan (GEP). This flexibility will offer the opportunity to include educative elements relevant to Council's GEP priorities. As those priorities are identified at the December 2025 meeting and confirmed at the March 2026 meeting, proposed timing for these governance-related education sessions will be brought forward.

Proposed Themes for Council's Education Sessions in 2026:

- Council's Strategic Oversight Role – shared learning, onboarding and refresher topics can include:
 - Understanding the College's role within the education ecosystem and current landscape
 - Decision-making in the public interest, Council member fiduciary duty, duty of care and loyalty
 - Risk oversight
 - Confidentiality



- Conflict of interest
- Understanding specific areas of the College's mandate, for example, accreditation, standards of practice, investigations and professional conduct.

- Emerging Items – topics can include:
 - Training related to government-initiated changes or initiatives
 - EDIA framework development
 - New reports or research relevant to the College's landscape
 - Background training on education-system elements to prepare for decision-making.

- Council's GEP priorities – sessions will be tailored to the priorities identified by Council, for example including training and/or facilitated discussion on:
 - Elements of an evaluation framework
 - Interactive prioritization for competency matrix refinements
 - Inputs to governance manual

For March 2026, we are proposing to focus on an overall training plan for the Council-identified GEP priorities and a refresh on the College's role within the education ecosystem.

Council members may also propose specific topics within these themes for a future quarterly session. Subject to Council support of these topics, College staff will endeavour to include them at the next available opportunity.

Decision Sought

That Council approve the proposal for the 2026 Council Education Sessions plan.