



# MINUTES

DRAFT

## **Council Meeting**

**Council Chambers, 15<sup>th</sup> Floor,  
101 Bloor Street West, Toronto  
December 5-6, 2019**

**Minutes of the Council Meeting of the Ontario College of Teachers held on  
December 5-6, 2019 in the Council Chambers, 15<sup>th</sup> Floor, 101 Bloor Street West,  
Toronto**

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**Minutes of the Council Meeting of the Ontario College of Teachers held on December 5-6, 2019 in the Council Chambers, 15<sup>th</sup> Floor, 101 Bloor Street West, Toronto**

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**Present:** Charles Dimitry Abraham, OCT; Diane Ballantyne, OCT; Paige Bennett, OCT; Bob Cooper, OCT; Chantal Côté, OCT; Irene Dembek, OCT; Elizabeth Edgar-Webkamigad, OCT; Richard Filion; Rebecca Forte, OCT; Melissa Gaffen, OCT; Tim Gernstein, OCT; Erin Glen, OCT; Mary Ellen Gucciardi, OCT; John Hamilton, OCT; Godwin Ifedi; Jacqueline Karsemeyer, OCT; Timothy Kwiatkowski, OCT; Colleen Landers; Michelle Miner Seal; Mary-Anne Mouawad, OCT; Sara Nouini, OCT; Gerry O'Reilly, OCT; Tom Potter; Nicola Powadiuk, OCT; Vincent Rinaldo, OCT; Jonathan Rose; Michael Salvatori, OCT (Registrar); Stéphane Vallée, OCT; Nicole van Woudenberg, OCT; Jennifer Wyatt, OCT; Stephen Zimmermann, OCT

**Regrets:** John Cammarata; Susan E. Elliott-Johns, OCT; Marlène Marwah; Nancy Saunders, OCT

**Presiding Officers:** Lori Lukinuk and Ric Murray

**Staff:** Kim Bauer; Chantal Bélisle, OCT; Tan Crombie; Roch Gallien, OCT; Richard Lewko; Charlie Morrison; Daiana Moschetto; Fred Towers (1 p.m. to 3 p.m.); Linda Zaks-Walker, OCT

**Session 1: December 5, 2019**

**1. Call to Order/Welcome**

The Presiding Officer, Lori Lukinuk, called the meeting to order at 9 a.m. and welcomed all present.

It was noted that Tim Gernstein and Colleen Landers comprised the Steering Committee.

The Chair opened the meeting by acknowledging that the land on which the Council members gather is the traditional territory of the Wendat, the Anishnaabeg, Haudenosaunee, Métis and the Mississaugas of the New Credit First Nation. She reminded members that two placemats were available for members' information:

- The College's Mission, Vision, Values and Strategic Priorities
- College Council Parliamentary Procedural Tips

The Chair welcomed all Council members, staff and individuals seated in the public gallery to the meeting. She also referenced recent feedback received in response to a letter to the editor published in the most recent editions of *Professionally Speaking* and *Pour parler profession*, noting that the matter would be addressed by the Editorial Board.

On behalf of Council, the Chair shared a brief biography and welcomed appointed member Richard Filion to his first meeting of Council.

The Vice-Chair of Council, Tim Gernstein, rose on a point of privilege to acknowledge the recent achievement of a Registered Parliamentarian designation by the Chair of Council.

## 2. Agenda and Approval of Preparation Time (GC20191205-109)

The Presiding Officer reviewed the use of a consent agenda to address certain items of business about which members did not have questions or that did not involve a motion. A request was made to remove the report of the Editorial Board from the consent agenda to allow for questions and further discussion.

It was moved by Steering, and

**CARRIED,**

**That the Agenda for the December 5-6, 2019 Council meeting be approved, as amended.**

eScribe vote:

For: Charles Dimitry Abraham, Diane Ballantyne, Paige Bennett, Bob Cooper, Chantal Côté, Irene Dembek, Elizabeth Edgar-Webkamigad, Richard Filion, Rebecca Forte, Melissa Gaffen, Tim Gernstein, Erin Glen, Mary Ellen Gucciardi, John Hamilton, Godwin Ifedi, Jacqueline Karsemeyer, Colleen Landers, Michelle Miner Seal, Mary-Ann Mouawad, Sara Nouini, Gerry O'Reilly, Tom Potter, Nicola Powadiuk, Vincent Rinaldo, Jonathan Rose, Stéphane Vallée, Nicole van Woudenberg, Stephen Zimmermann

Result	<u>For:</u> 28	<u>Against:</u> 0	<u>Abstain:</u> 0	<u>Absent:</u> 4
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Preparation time of one day was confirmed for the meeting.

The following meeting minutes were noted as approved as part of the consent agenda:

- Meeting, September 26-27, 2019
- In Camera Meeting, September 27, 2019

## 3. Conflict of Interest

No conflicts were declared.

#### 4. New Business

##### 4.1 English-Language Roman Catholic Board Elementary Position (GC20190926-136)

The CEO and Registrar, Michael Salvatori, reviewed the process outlined in Regulation 72/97 to fill the vacant position on Council that arose following a recent resignation.

It was moved by Steering, and

**CARRIED,**

**That Council appoint Timothy Kwiatkowski, OCT to fill the vacant English-Language Roman Catholic Board Elementary Position.**

eScribe vote:

For: Charles Dimitry Abraham, Diane Ballantyne, Paige Bennett, Bob Cooper, Chantal Côté, Irene Dembek, Elizabeth Edgar-Webkamigad, Richard Filion, Rebecca Forte, Melissa Gaffen, Tim Gernstein, Erin Glen, Mary Ellen Gucciardi, John Hamilton, Godwin Ifedi, Jacqueline Karsemeyer, Colleen Landers, Michelle Miner Seal, Mary-Ann Mouawad, Gerry O'Reilly, Tom Potter, Nicola Powadiuk, Vincent Rinaldo, Jonathan Rose, Stéphane Vallée, Nicole van Woudenberg, Stephen Zimmermann

Result	<u>For:</u> 27	<u>Against:</u> 0	<u>Abstain:</u> 1	<u>Absent:</u> 4
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Following the vote, the Chair of Council provided a brief introduction and welcomed Timothy Kwiatkowski to Council.

#### 5. Committee Reports

##### 5.1 Governance Committee Report (GC20190926-130)

The Chair of the Governance Committee, Tom Potter, reviewed the process followed by the committee in reviewing applications and determining a recommendation to fill the private school position that became vacant following a recent resignation.

It was moved by Tom Potter, and

**CARRIED,**

**That Council appoint Jennifer Wyatt, OCT to fill the vacant Private School Position.**

eScribe vote:

For: Charles Dimitry Abraham, Diane Ballantyne, Paige Bennett, Bob Cooper, Chantal Côté, Irene Dembek, Elizabeth Edgar-Webkamigad, Rebecca Forte, Melissa Gaffen, Tim Gernstein, Erin Glen, Mary Ellen Gucciardi, John Hamilton, Godwin Ifedi, Jacqueline Karsemeyer, Timothy Kwiatkowski,

Colleen Landers, Michelle Miner Seal, Mary-Ann Mouawad, Sara Nouini, Gerry O'Reilly, Tom Potter, Nicola Powadiuk, Vincent Rinaldo, Jonathan Rose, Stéphane Vallée, Nicole van Woudenberg, Stephen Zimmermann

Result	<u>For</u> : 27	<u>Against</u> : 0	<u>Abstain</u> : 2	<u>Absent</u> : 4
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Following the vote, the Chair of Council provided a brief introduction and welcomed Jennifer Wyatt to Council.

## 6. Business Arising

There were no items of business brought forward from the previous meeting.

## 7. Risks and Strategic Priorities

### 7.1 Registrar's Report (GC20191205-124)

The Registrar spoke to his report and responded to questions. His presentation highlighted the following items:

- the recent release of a report by the British Columbia Ministry of Health on modernizing the governance and regulatory structures of health professions, to be shared with Council members via a CouncilNet posting
- a continuing challenge in education arising from the shortage of French-language and technological teachers
- the College's development of metrics to measure the results of strategies to reduce harm and mitigate risk to the organization.

### 7.2 Financial Report (GC20191205-125)

The financial report to September 30, 2019 was received. No questions were raised.

### 7.3 Chair's Report (GC20191205-126)

The Chair of Council presented her report and responded to questions. Her presentation highlighted the following items:

- an update on the most recent meeting with the Deputy Minister of Education, where topics under discussion included information on the funding for therapy and counselling program, and confirmation that no new legislation would be introduced to reflect Council's recommendations until the Legislature reconvenes in February
- notification that information about discussions that took place at the most recent meeting of the council of the College of Nurses of Ontario would shortly be shared with the Chair and Vice-Chair of the Governance Committee.

## 8. Committee Reports (Cont'd)

### 8.1 Executive Committee Report (GC20191205-127)

The report of the Executive Committee was received. The Chair of Council noted that the proposed policy review documents included an overarching policy, a review template, a pre-screening instrument to be completed by staff and an evaluation instrument to be completed by the members of each committee as part of their review process. She also confirmed that policy recommendations would come forward to Council for final approval.

The Chair of Council and the Registrar confirmed that a document clarifying the terminology related to the cyclical policy review was under development and would be brought forward for review by the Executive Committee at the next regular meeting.

It was moved by Nicole van Woudenberg, and

**CARRIED,**

**That Council approve the Council Policy and Framework for Cyclical Policy Reviews as outlined in Document GC20191205-127, Attachment 1.**

eScribe vote:

For: Charles Dimitry Abraham, Diane Ballantyne, Paige Bennett, Bob Cooper, Chantal Côté, Irene Dembek, Elizabeth Edgar-Webkamigad, Richard Filion, Rebecca Forte, Melissa Gaffen, Tim Gernstein, Erin Glen, Mary Ellen Gucciardi, John Hamilton, Godwin Ifedi, Jacqueline Karsemeyer, Timothy Kwiatkowski, Colleen Landers, Michelle Miner Seal, Mary-Ann Mouawad, Sara Nouini, Gerry O'Reilly, Tom Potter, Nicola Powadiuk, Vincent Rinaldo, Jonathan Rose, Stéphane Vallée, Nicole van Woudenberg, Jennifer Wyatt, Stephen Zimmermann

Result	<u>For:</u> 30	<u>Against:</u> 0	<u>Abstain:</u> 0	<u>Absent:</u> 4
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### 8.2 Human Resources Committee Report (GC20191205-129)

The Chair of the Human Resources Committee, Michelle Miner Seal, began the presentation of the committee's report.

It was moved by Nicole van Woudenberg, seconded by Stephen Zimmermann, and

**CARRIED,**

**That Council move into an in camera session with Council members, the Registrar and Presiding Officers present to deal with a personnel matter.**

eScribe vote:

For: Charles Dimitry Abraham, Diane Ballantyne, Paige Bennett, Bob Cooper, Chantal Côté, Irene Dembek, Elizabeth Edgar-Webkamigad, Richard Filion,

Rebecca Forte, Melissa Gaffen, Tim Gernstein, Erin Glen, Mary Ellen Gucciardi, John Hamilton, Godwin Ifedi, Jacqueline Karsemeyer, Timothy Kwiatkowski, Colleen Landers, Michelle Miner Seal, Mary-Ann Mouawad, Gerry O'Reilly, Tom Potter, Nicola Powadiuk, Vincent Rinaldo, Jonathan Rose, Stéphane Vallée, Nicole van Woudenberg, Jennifer Wyatt, Stephen Zimmermann

Result	<u>For</u> : 29	<u>Against</u> : 0	<u>Abstain</u> : 0	<u>Absent</u> : 5
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Council moved into an in camera session at 10:15 a.m. and by a show of hands, moved out of the session at 12 p.m.

Ric Murray assumed the role of Presiding Officer.

The Chair of the Human Resources Committee reported out on Council's approval of the committee's recommendation to recruit from outside the College for the position of Interim Deputy Registrar, to take up the role on or about January 6, 2020.

### **8.3 Finance Committee Report** (GC20191205-128)

The Chair of the Finance Committee, Diane Ballantyne, introduced the report and thanked both staff and members of Council for their input into the development of the 2020 budget. She also thanked members for the concerns that were expressed and indicated that a new step was being added to the budget development process.

The Chair of the Finance Committee and the Controller, Fred Towers, responded to questions.

It was moved by Diane Ballantyne as Chair of the Finance Committee: **That Council approve the proposed 2020 budget including an annual membership fee increase to \$170 effective January 1, 2020.**

Lori Lukinuk assumed the role of Presiding Officer.

A substitute motion was moved by Stephen Zimmermann and seconded by Chantal Côté: **That Council direct the Finance Committee to review the membership fee on an annual basis, and to base any change to the fee on the rate of increase or decrease of the Ontario public teacher provincial salary grid, as a reasonable and objective standard related to compensation in the education sector in Ontario, which funds the operations of the College, the regulatory body for teachers in Ontario. For 2020, this increase shall be 1%; the 2020 membership fee shall be \$151.50.**

The Presiding Officer reviewed the process for Council to address a substitute motion. She indicated that both the main motion and the substitute motion would be perfected by Council, following which a vote would be taken on whether to proceed with the substitute or the original motion. She also reminded members that following the perfection of each motion, no additional debate or amendments would be considered.

A lengthy debate on each of the motions continued.

Following debate, it was moved by Steering, but it was LOST,

**Shall the resolution last read be substituted for the pending resolution.**

eScribe vote:

For: Chantal Côté, Nicola Powadiuk, Stephen Zimmermann

Against: Charles Dimitry Abraham, Diane Ballantyne, Paige Bennett, Bob Cooper, Irene Dembek, Elizabeth Edgar-Webkamigad, Richard Filion, Rebecca Forte, Melissa Gaffen, Tim Gernstein, Erin Glen, Mary Ellen Gucciardi, John Hamilton, Godwin Ifedi, Jacqueline Karsemeyer, Timothy Kwiatkowski, Colleen Landers, Michelle Miner Seal, Mary-Ann Mouawad, Gerry O'Reilly, Tom Potter, Vincent Rinaldo, Jonathan Rose, Stéphane Vallée, Nicole van Woudenberg, Jennifer Wyatt

Result	<u>For:</u> 3	<u>Against:</u> 26	<u>Abstain:</u> 0	<u>Absent:</u> 5
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Following the Presiding Officer's confirmation that there would be no further debate on the main motion, a vote was taken and it was

**CARRIED,**

**That Council approve the proposed 2020 budget including an annual membership fee increase to \$170 effective January 1, 2020.**

eScribe vote:

For: Diane Ballantyne, Paige Bennett, Bob Cooper, Elizabeth Edgar-Webkamigad, Richard Filion, Rebecca Forte, Melissa Gaffen, Erin Glen, Mary Ellen Gucciardi, John Hamilton, Godwin Ifedi, Timothy Kwiatkowski, Colleen Landers, Sara Nouini, Gerry O'Reilly, Tom Potter, Vincent Rinaldo, Jonathan Rose, Stéphane Vallée, Nicole van Woudenberg, Jennifer Wyatt

Against: Charles Dimitry Abraham, Chantal Côté, Irene Dembek, Tim Gernstein, Jacqueline Karsemeyer, Michelle Miner Seal, Mary-Ann Mouawad, Nicola Powadiuk, Stephen Zimmermann

Result	<u>For:</u> 21	<u>Against:</u> 9	<u>Abstain:</u> 0	<u>Absent:</u> 4
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Ric Murray assumed the role of Presiding Officer.

#### 8.4 Human Resources Committee Report (continued)

The Chair of the Human Resources Committee, Michelle Miner Seal, continued speaking to her report and responded to questions. With respect to the committee's updated performance evaluation framework, the Registrar suggested that the committee might benefit from feedback he would be pleased to provide. The committee chair confirmed that the committee would welcome his feedback. In response to a member's question, she clarified that due to time constraints, the evaluation framework as presented to Council would be used for the 2020 review and that any additional feedback received would be considered by the committee for future years.

It was moved by Michelle Miner Seal, and

**CARRIED,**

**That Council approve the revised Registrar Performance Evaluation Framework and Process updated in November 2019 as outlined in Document GC20191205-129, Attachment 1, to take effect in January 2020.**

eScribe vote:

For: Charles Dimitry Abraham, Diane Ballantyne, Paige Bennett, Bob Cooper, Chantal Côté, Irene Dembek, Elizabeth Edgar-Webkamigad, Richard Filion, Rebecca Forte, Melissa Gaffen, Tim Gernstein, Erin Glen, Mary Ellen Gucciardi, John Hamilton, Godwin Ifedi, Jacqueline Karsemeyer, Timothy Kwiatkowski, Colleen Landers, Michelle Miner Seal, Mary-Ann Mouawad, Sara Nouini, Gerry O'Reilly, Tom Potter, Nicola Powadiuk, Jonathan Rose, Stéphane Vallée, Nicole van Woudenberg, Jennifer Wyatt, Stephen Zimmermann

Result	<u>For:</u> 29	<u>Against:</u> 0	<u>Abstain:</u> 1	<u>Absent:</u> 4
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#### 8.5 Governance Committee Report (GC20191205-130)

The Chair of the Governance Committee confirmed that the motion associated with the committee's report had been addressed earlier in the meeting. He and the committee Vice-Chair, Jonathan Rose, responded to questions related to the balance of the report.

#### 8.6 Editorial Board (GC20191205-119)

The Chair of the Editorial Board, Godwin Ifedi presented a statement in response to concerns raised regarding the publication of a Letter to the Editor in the December issue of *Professionally Speaking*. He thanked all those who had provided feedback and confirmed that the issue would be discussed at the next meeting of the board, following which a full report would be shared with Council.

## 9. New Business (Cont'd)

### 9.1 Council Regulation Development re Funding for Therapy and Counselling Program (GC20191205-131)

The Registrar introduced the College's recommendations to the Minister of Education regarding the development of a regulation on funding for therapy and counselling for victims of sexual abuse by members of the College.

The Director of Corporate and Council Services, Richard Lewko, provided additional details on the College's recommendation. He and the Registrar responded to questions.

### 9.2 Scholarship 2019-2020 Awards

The Chair of Council, Nicole van Woudenberg, presented the 2019-2020 scholarship awards to the following recipients:

1. Mia Kakebeeke (University of Ottawa), winner of the Joseph W. Atkinson Scholarship.
2. Fatima Ahmed (Lakehead University), winner of the Ontario College of Teachers Primary/Junior or Junior/Intermediate Scholarship.
3. Jordan Cascagnette (Nipissing University), winner of the Ontario College of Teachers Intermediate/Senior Scholarship award.

The meeting recessed at 4:50 p.m.

### Session 2: Friday, December 6, 2019

The meeting resumed at 9 a.m.

**Present:** Charles Dimitry Abraham, OCT; Diane Ballantyne, OCT; Paige Bennett, OCT; Bob Cooper, OCT; Chantal Côté, OCT; Irene Dembek, OCT; Elizabeth Edgar-Webkamigad, OCT (until 10:15 and from 10:30 to 10:50); Richard Filion; Rebecca Forte, OCT; Melissa Gaffen, OCT; Tim Gernstein, OCT; Erin Glen, OCT; Mary Ellen Gucciardi, OCT; John Hamilton, OCT; Godwin Ifedi; Jacqueline Karsemeyer, OCT; Timothy Kwiatkowski, OCT; Colleen Landers; Michelle Miner Seal; Mary-Anne Mouawad, OCT; Sara Nouini, OCT; Gerry O'Reilly, OCT; Tom Potter; Nicola Powadiuk, OCT; Vincent Rinaldo, OCT; Jonathan Rose; Michael Salvatori, OCT (Registrar); Stéphane Vallée, OCT; Nicole van Woudenberg, OCT; Jennifer Wyatt, OCT (from 10:30 a.m.); Stephen Zimmermann, OCT

**Regrets:** John Cammarata; Susan E. Elliott-Johns, OCT; Marlène Marwah; Nancy Saunders, OCT

**Presiding Officers:** Lori Lukinuk and Ric Murray

**Staff:** Kim Bauer; Chantal Bélisle, OCT; Tan Crombie; Roch Gallien, OCT; Richard Lewko; Charlie Morrison; Diana Moschetto, Linda Zaks-Walker, OCT

Ric Murray assumed the role of Presiding Officer.

After welcoming those in attendance, the Chair of Council noted that it was the 30<sup>th</sup> anniversary of the attack at École Polytechnique in Montreal and asked members to reflect on the National Day of Remembrance and Action on Violence Against Women.

It was moved by Nicole van Woudenberg, seconded by Tim Gernstein, and

**CARRIED,**

**That Council move into a brief in camera session to clarify information brought forward in yesterday's in camera session, with Council members, the Registrar and the Presiding Officers present.**

By consensus, Council moved out of the in camera session at 9:12 a.m.

## **10. New Business (Cont'd)**

### **10.1 Council Regulation Development re Funding for Therapy and Counselling Program (continued)**

The Director of Corporate and Council Services, Richard Lewko, continued providing information and responses to questions with respect to the proposed regulation.

It was moved by Steering, and

**CARRIED,**

**That Council recommend to the Minister of Education the policy direction outlined in document GC20191205-131 for the development of a Council regulation relating to eligibility and cessation of eligibility criteria to support the establishment and administration of the sexual abuse therapy and counselling funding program.**

eScribe vote:

For: Charles Dimitry Abraham, Diane Ballantyne, Paige Bennett, Bob Cooper, Chantal Côté, Irene Dembek, Elizabeth Edgar-Webkamigad, Richard Filion, Rebecca Forte, Melissa Gaffen, Tim Gernstein, Erin Glen, Mary Ellen Gucciardi, John Hamilton, Godwin Ifedi, Jacqueline Karsemeyer, Timothy Kwiatkowski, Colleen Landers, Michelle Miner Seal, Mary-Ann Mouawad, Sara

Nouini, Gerry O'Reilly, Nicola Powadiuk, Vincent Rinaldo, Jonathan Rose, Stéphane Vallée, Nicole van Woudenberg, Stephen Zimmermann

Result	<u>For</u> : 28	<u>Against</u> : 0	<u>Abstain</u> : 1	<u>Absent</u> : 5
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Lori Lukinuk assumed the role of Presiding Officer.

**10.2 Amendment to Teachers' Qualification Regulation 176/10  
re Math Proficiency Test Notation on Certificate of Qualification  
and Proposed Amendment to Bylaw 25.0 re Successful  
Completion of Math Examination (GC20191205-132)**

The Registrar reviewed the request from the Ministry of Education to amend the regulation to include a requirement to reflect a math proficiency test notation on member certificates. A lengthy question and answer session followed.

It was moved by Steering, but it was

LOST,

**That Council recommend that the Minister of Education amend the Teachers' Qualifications Regulation (Regulation 176/10) to place a statement on a certificate indicating successful completion of the Mathematics Proficiency Test.**

eScribe vote:

For: Nicole van Woudenberg

Against: Charles Dimitry Abraham, Diane Ballantyne, Paige Bennett, Chantal Côté, Irene Dembek, Elizabeth Edgar-Webkamigad, Richard Filion, Rebecca Forte, Melissa Gaffen, Tim Gernstein, Erin Glen, Mary Ellen Gucciardi, John Hamilton, Jacqueline Karsemeyer, Timothy Kwiatkowski, Colleen Landers, Michelle Miner Seal, Mary-Ann Mouawad, Sara Nouini, Gerry O'Reilly, Tom Potter, Nicola Powadiuk, Vincent Rinaldo, Jonathan Rose, Stéphane Vallée, Stephen Zimmermann

Result	<u>For</u> : 1	<u>Against</u> : 26	<u>Abstain</u> : 2	<u>Absent</u> : 5
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A second proposed motion regarding math proficiency test notations and a required bylaw amendment was withdrawn.

**10.3 Amendment to Teachers' Qualification Regulation 176/10 re Math Proficiency Test and Reapplicants with Conditions (GC20191205-133)**

The Registrar and the Manager of Evaluation Services, Marianne Tompkins-Carter, provided clarification on the need to amend the regulation, and responded to questions.

It was moved by Steering, and

**CARRIED,**

**That Council recommend that the Minister of Education amend the Teachers' Qualifications Regulation (Regulation 176/10 - TQR) to permit applicants whose certificates have expired after two years, as a result of not providing evidence of successful completion of the math proficiency test, a route to reapplication that respects the original five year timeframe for conditions imposed under s. 12 of the TQR.**

eScribe vote:

For: Charles Dimitry Abraham, Diane Ballantyne, Paige Bennett, Bob Cooper, Chantal Côté, Irene Dembek, Elizabeth Edgar-Webkamigad, Richard Filion, Rebecca Forte, Melissa Gaffen, Tim Gernstein, Erin Glen, Mary Ellen Gucciardi, John Hamilton, Godwin Ifedi, Jacqueline Karsemeyer, Colleen Landers, Michelle Miner Seal, Mary-Ann Mouawad, Sara Nouini, Alicia Nunn, Gerry O'Reilly, Tom Potter, Nicola Powadiuk, Stéphane Vallée, Stephen Zimmermann

Result	<u>For:</u> 26	<u>Against:</u> 0	<u>Abstain:</u> 1	<u>Absent:</u> 7
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Lori Lukinuk assumed the role of Presiding Officer.

**10.4 Proposed Education Act Amendment – Information on Ontario College of Teachers Mandate (GC20191205-134)**

The Registrar referred to the motion that was moved by Nicola Powadiuk and seconded by Melissa Gaffen: **That Council recommend to the Minister of Education that the Education Act be amended to require all district school boards, school authorities, private schools and the Provincial Schools Authority to provide information regarding the role and mandate of the Ontario College of Teachers to parents/guardians at the start of each school year, or when students register mid-year.**

A lengthy discussion on the motion followed.

It was moved by Nicola, seconded by Jonathan Rose, and

**CARRIED,**

**That the previous question on the immediately pending motion be called.**

The vote was conducted by a show of hands, with a two-thirds majority.

It was moved by Tim Gernstein, seconded by Nicole van Woudenberg, and

**CARRIED,**

**That Council refer the motion under New Business Item 7.4 to the Registrar for further study and report back to Council at the next Council meeting.**

eScribe vote:

For: Charles Dimitry Abraham, Diane Ballantyne, Paige Bennett, Bob Cooper, Chantal Côté, Irene Dembek, Elizabeth Edgar-Webkamigad, Rebecca Forte, Melissa Gaffen, Tim Gernstein, Erin Glen, Mary Ellen Gucciardi, John Hamilton, Godwin Ifedi, Jacqueline Karsemeyer, Timothy Kwiatkowski, Colleen Landers, Michelle Miner Seal, Mary-Ann Mouawad, Sara Nouini, Gerry O'Reilly, Tom Potter, Nicola Powadiuk, Vincent Rinaldo, Jonathan Rose, Stéphane Vallée, Nicole van Woudenberg, Jennifer Wyatt, Stephen Zimmermann

Against: Richard Filion

Result	<u>For:</u> 29	<u>Against:</u> 1	<u>Abstain:</u> 0	<u>Absent:</u> 4
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### **10.5 Proposed Education Act Amendment – Private Schools and College Membership Requirement (GC20191205-135)**

The Registrar referred to the motion that was moved by Nicola Powadiuk and seconded by Melissa Gaffen: **That Council recommend to the Minister of Education that the Education Act be amended to require membership with the Ontario College of Teachers for all teachers of private schools as a condition of the annual notice of intention to operate.**

It was moved by Tim Gernstein, seconded by Nicole van Woudenberg, and

**CARRIED,**

**That Council refer the motion under New Business Item 7.5 to the Registrar for further study and report back to Council at the next Council meeting.**

eScribe vote:

For: Charles Dimitry Abraham, Diane Ballantyne, Paige Bennett, Bob Cooper, Chantal Côté, Irene Dembek, Richard Filion, Rebecca Forte, Melissa Gaffen, Tim Gernstein, Erin Glen, Mary Ellen Gucciardi, John Hamilton, Godwin Ifedi, Jacqueline Karsemeyer, Timothy Kwiatkowski, Colleen Landers, Michelle Miner Seal, Mary-Ann Mouawad, Sara Nouini, Gerry O'Reilly, Tom Potter, Nicola Powadiuk, Vincent Rinaldo, Jonathan Rose, Stéphane Vallée, Nicole van Woudenberg, Jennifer Wyatt

Against: Stephen Zimmermann

Result	<u>For:</u> 28	<u>Against:</u> 1	<u>Abstain:</u> 0	<u>Absent:</u> 5
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It was moved by Jonathan Rose, seconded by Stephen Zimmermann, and

**CARRIED,**

**That the Agenda for the December 5-6, 2019 Council meeting be amended to include New Business Item 7.8 - Yearly Membership Fee Increases.**

eScribe vote:

For: Charles Dimitry Abraham, Diane Ballantyne, Paige Bennett, Bob Cooper, Chantal Côté, Irene Dembek, Rebecca Forte, Melissa Gaffen, Tim Gernstein, Erin Glen, Mary Ellen Gucciardi, John Hamilton, Jacqueline Karsemeyer, Timothy Kwiatkowski, Michelle Miner Seal, Mary-Ann Mouawad, Sara Nouini, Gerry O'Reilly, Tom Potter, Nicola Powadiuk, Jonathan Rose, Stéphane Vallée, Nicole van Woudenberg, Jennifer Wyatt, Stephen Zimmermann

Against: Richard Filion, Colleen Landers

Result	<u>For:</u> 25	<u>Against:</u> 2	<u>Abstain:</u> 2	<u>Absent:</u> 5
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### **10.6 Yearly Membership Fee Increases**

It was moved by Jonathan Rose, seconded by Stephen Zimmermann, and

**CARRIED,**

**That Council direct the Finance Committee to produce a report for Council on the strengths and weaknesses of yearly membership fee increases and report back to Council at the March Council meeting.**

eScribe vote:

For: Charles Dimitry Abraham, Diane Ballantyne, Paige Bennett, Bob Cooper, Chantal Côté, Irene Dembek, Rebecca Forte, Melissa Gaffen, Tim Gernstein, Erin Glen, Mary Ellen Gucciardi, John Hamilton, Jacqueline Karsemeyer, Timothy Kwiatkowski, Michelle Miner Seal, Mary-Ann Mouawad, Sara Nouini, Gerry O'Reilly, Tom Potter, Nicola Powadiuk, Jonathan Rose, Stéphane Vallée, Nicole van Woudenberg, Jennifer Wyatt

Against: Richard Filion, Colleen Landers

Result	<u>For:</u> 26	<u>Against:</u> 2	<u>Abstain:</u> 0	<u>Absent:</u> 6
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The Presiding Officer clarified that, should the committee be unable to complete a final report to Council in time for the next regular meeting, the provision of a progress report at that meeting would respect the direction of the motion just passed.

**11. Notice of Motion**

The Registrar noted that as a result of Council's decision to increase the annual membership fee, a bylaw amendment to reflect the updated fee would be required. A Notice of Motion summarizing the proposed bylaw amendment was read into the minutes.

It was moved by Jonathan Rose, seconded by Nicole van Woudenberg, and

**CARRIED,**

**That Council move into an in camera session to continue the discussion from the previous in camera session, with Council members, the Registrar and the Presiding Officers present.**

eScribe vote:

For: Charles Dimitry Abraham, Diane Ballantyne, Paige Bennett, Bob Cooper, Chantal Côté, Irene Dembek, Richard Filion, Rebecca Forte, Melissa Gaffen, Tim Gernstein, Erin Glen, Mary Ellen Gucciardi, John Hamilton, Jacqueline Karsemeyer, Timothy Kwiatkowski, Colleen Landers, Mary-Ann Mouawad, Sara Nouini, Gerry O'Reilly, Tom Potter, Nicola Powadiuk, Vincent Rinaldo, Jonathan Rose, Stéphane Vallée, Nicole van Woudenberg, Jennifer Wyatt

Result	<u>For:</u> 26	<u>Against:</u> 0	<u>Abstain:</u> 1	<u>Absent:</u> 7
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Council moved into an in camera session at 11:15 and by a show of hands, moved out of the session at 11:30 a.m.

**12. Next Meeting(s) of Council**

- December 6, 2019 (Special Meeting)
- March 5-6, 2020

**13. Adjournment**

The Presiding Officer reminded members that a Special Meeting of Council would immediately be called to order following adjournment.

The Chair of Council expressed her thanks to all members of Council for their hard work over the previous two days. The Chair and Vice-Chair also thanked the Registrar for his support, patience and guidance. They asked all members to extend their best wishes to the Registrar as he prepared to undertake a one-year leave of absence.

The meeting adjourned at 11:40 a.m.

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Signed:  
Chair, Nicole van Woudenberg, OCT

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Signed:  
Registrar, Michael Salvatori, OCT

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Dated:

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Dated: