



Ontario's Teaching Regulator
L'organisme de réglementation
de l'enseignement en Ontario

Memo

Date: March 13, 2023

To: Council of the Ontario College of Teachers

From: Elaine Lajeunesse, Chair
Selection and Nominating Subcommittee

Subject: Report of the Selection and Nominating Subcommittee

Subcommittee Meeting Dates

Since its last report to Council in December 2022, the Selection and Nominating Subcommittee (the “subcommittee”) met once on March 8, 2023.

Summary of Work

2023 Work Plan

At the March 8, 2023 meeting, the subcommittee reviewed a draft work plan for the balance of 2023. The work plan will be updated to reflect feedback from subcommittee members and recirculated prior to the next meeting.

Council, Committee and Roster Appointments

The subcommittee also reviewed the timing and processes for seeking feedback that will inform its recommendations for reappointments and new appointments that will be considered at the October 5, 2023 Council meeting. At its next meeting, the subcommittee will review and approve the format and specific questions that will be included in surveys that will be distributed across the governance structure, including to chairs and vice-chairs; Council/committee/roster members; senior staff and independent legal counsel who support the work of statutory committees.

Individuals who were initially appointed for a 2-year term that will expire on December 31, 2023 will be considered for reappointment, subject to their confirmed eligibility and willingness to continue serving. For new appointments, the subcommittee will review applications received through the online portal available on the College website to fill vacancies on Council, committees or rosters, as required. Since the portal was opened in July 2022, 174 applications for governance positions have been received (there are approximately 130 governance positions at this time).

At the March 8, 2023 meeting, the subcommittee also reviewed a recommendation for the appointment of an Ontario Certified Teacher to the Accreditation Committee to fill a vacancy that arose following the resignation of a committee member in December 2022. The subcommittee is therefore requesting Council’s consideration of a motion outlined below.

Motion Referred to Council

The Selection and Nominating Subcommittee recommends:

That Council approve the appointment of Christian Lortie, OCT to the Accreditation Committee for a 2-year term commencing immediately, in accordance with the provisions of the *Ontario College of Teachers Act, 1996* and regulations made thereunder.

Subcommittee Mandate/Duties

The mandate and duties of the Selection and Nominating Subcommittee are outlined in the attached Appendix 1.

Future Meeting Dates

The subcommittee will meet again in May 2023.

Subcommittee Members

- Elaine Lajeunesse (Chair)
- Douglas Gosse, OCT (Vice-Chair)
- Abena Buahene
- Peter Dinsdale
- Tammy Webster, OCT

Appendix 1

Subcommittee Mandate/Duties

Per Section 5.05 of the College Bylaws, the Selection and Nominating Subcommittee shall:

- Carry out the duties prescribed in section 15.2 of the Act; and
- Carry out the additional duties prescribed in section 14 of Regulation 563/21 (General).

Per the *Ontario College of Teachers Act*:

- 15.2 (4) The Selection and Nominating Subcommittee shall,
- (a) review and assess applications of persons who have applied to be appointed to the Council under clause 4 (2) (a), and based on the review and assessment, prepare a list of nominees who may be appointed to the Council under that clause;
 - (b) review and assess applications of persons who have applied to be appointed to the Council under clause 4 (2) (b), and based on the review and assessment, prepare a list of nominees for the Lieutenant Governor in Council to consider for appointment to the Council under that clause;
 - (c) review and assess applications of persons who have applied to be appointed to a statutory committee or regulatory committee, and based on the review and assessment, prepare a list of nominees who may be appointed to such a committee;
 - (d) recommend persons for the positions of Chair of Council and of each regulatory committee, and for Chair and Vice Chair of each statutory committee;
 - (e) review and assess applications of persons who have applied to be appointed to the roster of eligible panellists under clause 17 (4) (a), and based on the review and assessment, prepare a list of nominees who may be on the roster; and
 - (f) carry out any other duty prescribed by the regulations. 2020, c. 36, Sched. 33, s. 9.

Per Ontario Regulation 563/21 (General):

14. (1) In addition to performing its duties of the Selection and Nominating Subcommittee under the Act, the subcommittee shall,

- (a) prepare a list of nominees composed of members of the statutory committees for the Council to consider for appointment to the Adjudicative Body of Chairs as additional members referred to in paragraph 3 of subsection 15.1 (1) of the Act;
 - (b) if requested by the Minister, prepare a list of nominees for the Lieutenant Governor in Council to consider for appointment to a roster under clause 17 (4)(b) of the Act; and
 - (c) prepare a list of nominees for the Council to consider for appointment to subcommittees of Council, including the Selection and Nominating Subcommittee.
- (2) The Selection and Nominating Subcommittee shall not consider an application from a person for appointment to the Council, a statutory committee, regulatory committee, roster or subcommittee of the Council if the person does not meet the eligibility criteria for that position.
- (3) The Selection and Nominating Subcommittee shall consider, as applicable, the following selection criteria when reviewing and assessing applications for appointment to the Council, a statutory committee, regulatory committee or roster or a subcommittee of the Council, including the Chairs and Vice-Chairs of such bodies:
1. Demonstrated commitment to the College's mission, mandate and the safeguarding of students.
 2. Familiarity with relevant legislation and policies.
 3. Demonstrated ability to practise independent and unbiased decision-making.
 4. Independence from other memberships, directorships, voluntary or paid positions or affiliations that may present a conflict of interest.
 5. Previous governance or board of directors experience.
 6. Availability to perform the duties of the position, including completing training, attending meetings and preparing for hearings, proceedings and other matters before a panel.
 7. Demonstrated ability to make evidence-based decisions efficiently.
 8. Computer literacy and experience working remotely.
 9. Oral and written fluency in either English or French.
 10. Experience as a principal, vice-principal or supervisory officer.
 11. Specialized knowledge, expertise or experience,
 - i. in teacher education, or as an educator in a faculty of education,

- ii. in financial, auditing and human resources,
 - iii. in adjudication, or
 - iv. in complaint screening.
- (4) When preparing the list of nominees or recommendations for appointment to the Council, a statutory committee, regulatory committee or roster, or the Selection and Nominating Subcommittee, as the case may be, the Selection and Nominating Subcommittee shall consider including on the list,
- (a) persons who reflect the diversity of Ontario;
 - (b) persons who reside in different regions of Ontario; and
 - (c) persons who reflect the composition of Ontario's education system, including persons employed by,
 - (i) English-language public boards,
 - (ii) French-language public boards,
 - (iii) English-language separate boards, and
 - (iv) French-language separate boards.