



Ontario's Teaching Regulator
L'organisme de réglementation
de l'enseignement en Ontario

January 17, 2025

The Honourable Jill Dunlop
Minister of Education
438 University Avenue
Toronto ON M7A 2A5

Dear Minister Dunlop,

RE: Increase in per diem rates for Order in Council appointees of Council

We are writing to request an increase in the per diem rates for the six Order in Council (OIC) members of the Council of the Ontario College of Teachers.

As you know, OIC appointees in Ontario's agencies, boards, and commissions receive per diems to acknowledge their contributions to public service, with rates set by the Management Board of Cabinet. There are two levels of per diem rates: Level 1 offers up to \$150 per day, while Level 2 offers up to \$200 per day.

Level 1 applies to general public appointees, whereas Level 2 is designated for those requiring specialized expertise, as defined by legislation.


Currently, public appointees for the Council of the Ontario College of Teachers fall under Level 1. However, following the legislative changes to our governance model in 2022, public appointees are now required to meet specific competencies based on a competency matrix that has been approved by the Council of the Ontario College of Teachers. The competency matrix reflects specialized skills and requirements that support the ability of the Council to carry out its fiduciary responsibilities in the public interest.

In addition, the Selection and Nominating Subcommittee has a legislated mandate to consider specific criteria when identifying and selecting recommended candidates, including reviewing all applicants for OIC positions based on the competency matrix.

In light of this change, the College's Council requests recognition of its public appointee positions as requiring Level 2 expertise, allowing for a per diem rate of \$200. This adjustment will recognize the specialized expertise of the six public appointees on the Council and allow the College to increase the per diem rates to \$200 for all other compensated governance roles.

We look forward to your response. In the interim, if you or your staff have any questions or require additional information, please do not hesitate to contact us.

Sincerely,



Maria Vasanelli, OCT
Chair, Council



Linda Lacroix, OCT/EAO
Registrar and Chief Executive Officer

LL/SR/LD-pgt